

# MAEMSP BOARD OF DIRECTORS

## MAEMSP Reorganization Meeting

### MINUTES

SAM Office • Helena • Friday, April 28, 2017  
10:00am to 3:00pm

1. **Introductions** – President Jon Konen opened the meeting at 10:11 am. Introductions were made.
2. **Additions/Deletions to Agenda** – None noted. Kirk introduced the new NAESP Vice President – Dave Wick! Dave said a few words to the Board and thanked everyone involved.

**Mega Issue Discussion:** [MAEMSP Strategic Plan](#) – **Now and into the Future!** Jon gave an overview of the Strategic Plan. He then broke the group into 4 goal groups at 10:40 to go over the current Strategic Plan and the action items and where they are at with the goals and objectives (they came back together at 11:00 for reporting):

Goal 1 – Carole McKittrick, Damian Droessler, Craig Crawford – Carole reported on the discussion of their group. She talked about the progress of Western Region recruiting new members and developing an induction process. She also mentioned what is going on with promoting the principalship and what is happening with these actions. Jon addressed the One Story Initiative and that it may have been too much of a project for the masses. Dale stated that this was a very good idea. Craig mentioned SAM promoting an aspiring program. Kirk talked about such a program and then mentioned what the LPLP does.

Goal 2 – Dave Wick, Pam Meier, Jon Konen, Dick Trerise – Pam reported on using a reporting of the MAEMSP conference survey. She also mentioned adding SPED and CSPD and collaborate more with these groups. Jon talked about the progress of social media for MAEMSP. He also mentioned #samedchat. The promoting of the conference was a success. **Pam described a document that all board members could access to list good speakers to look at for conference.**

Goal 3 – Rick Chrisman, Shelley Andres, Bruce Whitehead – Rick reported that there is a lot of involvement in the area of advocacy at state level, especially coming off a legislative year. He mentioned the impact of Kirk’s weekly update being great and very informative. Federal level advocacy is great with the state coordinator and federal relations positions and the good reporting. Bruce talked about the SAM Legislative Network and how that works. Rick described the relationship with other affiliates and organizations as being very productive and effective despite possible differences. Bruce mentioned some examples of this. Rick ended by talking about advocating for Public Schools.

Goal 4 – Dale Olinger, Lance Boyd, Stacy Lemelin – Dale reported on the good representation of what the principal does and that the MAESMP board is charged with that. Lance talked about how the principal needs to be the voice and how this board impacts this communication of the principal to the public. Dale mentioned that the principal needs to promote themselves and what they do and the impacts they make on student learning. Jon reiterates this and that principals and their schools need to showcase the great things that schools are doing. This helps in the advocating arena also. Dale added that this promoting can be a difficult balance between principals – shout the praises of your school as a what “we” are doing, not what “I” am doing.

3. **Approval of Minutes**  
[MAEMSP Board Meeting Minutes 1-24-17](#)

## [MAEMSP Business Meeting Minutes 1-26-17](#)

Motion by Dale Olinger to approve the Board minutes; seconded by Carole McKittrick.

Vote: Passed Unanimously

Motion by Dave Wick to approve the Business minutes; seconded by Stacy Lemelin.

Vote: Passed Unanimously

### **4. Old Business**

1. Consideration of [MAEMSP Proposed Budget 2017-18](#) – Kirk explained that action on this item should wait until there is more of a look at the policy in later agenda items. He then explained past and current budgets and how this relates to, and impacts, the building of the proposed budget. Changes to the budget were discussed and agreed upon in the budget proposal.

Motion by Dave Wick to approve the 17-18 proposed budget; seconded by Dale Olinger

Vote: Passed Unanimously

2. Appointment of MAEMSP Middle School Representative to the MAEMSP Board of Directors – Jon Konen described the process of appointing the Middle School representative and introduced Damian Droessler.

### **5. New Business**

1. Revision to [MAEMSP Offices Duties and Responsibilities Handbook](#) - NAESP Leadership Conference reimbursement structure changes – Jon described the process of reimbursement between the MAEMSP and NAESP. Jon went through the changes that were marked in red for proposal.

Motion by Carole McKittrick to approve the reimbursement changes within the Offices, Duties, and Responsibilities handbook; seconded by Shelley Andres.

Vote: Passed Unanimously

2. Consideration of adding NAESP Vice President Elect position to serve Ex Officio on the MAEMSP Board of Directors through the term of office on the [NAESP Board of Directors](#) – Jon, Lance, and Dave explained the history and rationale of the this position.

Motion by Dale Olinger to approve the addition of this position on the board; seconded by Carole McKittrick (Dave Wick abstained)

Vote: Passed Unanimously

3. Consideration of MAEMSP Supported attendees at the National Principals Conference 2017 – Jon explained the situation of Dave Wick and his transition time which will not be covered by NAESP (he does not go into his new NAESP position until August; Conference is in July). The availability of Damian Droessler as the new Middle School Representative is another consideration (MS Rep goes once within their 3 year term). The MS rep has not been covered to go due to Dave being an NAESP Board Member. Dave spoke to this situation and mentioned that he does not have to go since this would be on the MAEMSP funding. Carole stated that they should support this. Dick stated that this would be a missed opportunity to not have the National level Vice President attend the conference. Pam described

that she could pay her expenses out of her budget to help in the effect of having both ex officio and MS rep be able to attend. Kirk described that what Pam has stated is actually a policy where an officer can make that decision where the district can help fund if that is possible.

Motion by Dale Olinger to approve the one time only Ex Officio to attend conference on the MAEMSP expense; seconded by Carole McKittrick.  
Vote: Passed Unanimously (Dave Wick abstained)

4. Consideration of Redrawing [MAEMSP Regions](#) – Jon described the possibility of revising region boundaries for equity of membership within each membership. Kirk showed the difference between the MASS regional map and the MAEMSP regional map. Jon described the rationale as being able to get members to region meetings easier – better access (Eastern region has been a problem due to being a huge region) – this would add more directors if a MASS-like region map was adopted. Lance and Dave stated that this is a problem in other regions besides Eastern. Bruce described that the Eastern region was once strong long ago but due to various reasons has decreased. There are several reasons that play a part in why attendance is low at times within attendance in region meetings. Kirk described the numbers of MAEMSP members within each MASS-like region if it was broken down in these boundaries.

Motion by Carole McKittrick to table this item; seconded by Bruce Whitehead.  
Vote: Passed Unanimously

Dave asked for Kirk's perspective – Kirk described a few different options and strategies that may help. The board appreciated this input and points to ponder.

5. Consideration Expanding Relationship with MCASE – Jon described that bolstering this relationship would be advantageous for both groups. Dick provided input and informed that 20% of kids in many schools have disabilities. The legal structure and intricate nature of SPED with law and policy is very extreme where this partnership would be very helpful to the principal as well as the SPED director (MCASE members). There would be a lot of informative and helpful topics and presentations that could be a part of region meetings. Dick went onto say that this would be a natural fit between these affiliates.

6. 2017-18 [MAEMSP Board Meeting Schedule](#) and [Calendar of Events](#) – Jon described the possible changes that would occur due to the joint conference with MASSP in April. He proposed a Fall meeting that would be in place of the previous January meeting – November/December? He also discussed the possibility of having a joint board meeting with MASSP during the joint conference which would be helpful for conference plans. The board discussed the possible dates to have the January replacement Board meeting.

Board meeting will be changed from January to Wednesday, November 29 at 10:00 am in Helena.

Board agrees that there should be a tentative joint MASSP-MAESMP Board Meeting/Dinner on Tuesday, April 3 at 5:00 pm at the Joint MASSP-MAEMSP Conference.

Motion by Carole McKittrick to approve these meeting changes for 17-18;  
seconded by Rick Chrisman.  
Vote: Passed Unanimously

## **6. President's Report/Message - Jon Konen**

Update on MAEMSP Strategic Plan – included in the Mega Issue – Jon described the process beginning today with the strategic plan process how it relates to moving the MAEMSP organization forward.

MAEMSP Election 2017 Report –President-Elect (Pam Meier), Vice President (Craig Crawford), NE Director (Tad Schye), SW Director (Steve Fanning), E Director (Stacy Lemelin) – Jon Konen described each of these positions and people and how great the new crew will be in their own special way and help the team.

**7. President-Elect's Report** - Lance Boyd reported on the MAEMSP Conference last January. He thanked everyone and Jon for the help and support. He thanked the SAM office for their help.

**8. Vice President's Report** - Pam Meier reported on the planning of the joint conference and her work with Joel Graves. They have now solidified Jerry Brooks as one of the speakers and described his work. They are still looking for other speakers. She brought up John Perricone as a possible speaker. Other speakers were mentioned and discussed. Pete Hall and Kristin Sauers were also mentioned as possibilities. Dave Webber was another consideration. Tony Semantis (Hacking Leadership) was also mentioned. Susan Kane is another speaker in the philosophical arena.

**9. Past President's Report** - Brenda Krueger (absent – handout of report provided)

**10. State Representative's Report** – Carole McKittrick gave a combined report (Brenda Krueger) and discussed the NAESP Leadership Conference 2017. They could not meet with Jon Tester or Ryan Zinke – met with office aides instead. She described some of the topics covered and distributed a document to the Board. Kirk also put her report up on the web page for all board to see. Carole also discussed her NAESP State Representative Impact Plan.

**11. Federal Relation Coordinator's [Report](#) and [Federal Budget](#)** – Brenda Krueger (absent – handout of report provided)

## **12. Regional Directors' Reports**

E Region – Stacy Lemelin reported on John Gorton's behalf with him thanking everyone for their support with his directorship.

W Region – Shelley Andres described the scholarship process that they do and mentioned the next meeting in May.

NC region – Jon Konen spoke on Courtney Bake's behalf and mentioned that the last meeting that they had was well attended. They are looking at Lewistown for some meetings. He described how Courtney posts a topic question for the region membership to answer and discuss.

## **13. MAEMSP Representatives Reports**

- a. SAM Board Representatives – Dale Olinger reported on the last SAM board meeting and the membership is now over 1000 for the first time in SAM's history. He thanked the SAM advocates for their legislative work. He described the SAM Youth Endowment process; Rick Chrisman added that we should have more nominations each year for SAM Youth Endowment and to encourage other leaders to nominate.

- b. Middle School Representative – Dave Wick reported on why Brenda could not attend. He discussed the Leaders Conference and how our voices matter. He described the interaction with Senator Steve Daines. He also wanted to inform the new board officers that being a part of this board has been a great time in his life and why.
- c. Retired Ad Hoc Representative – Bruce Whitehead thanked the board for the honor of being a part of this group. He enjoys connecting principals with retirees and having retirees involved in his classes. Bruce described his work with Teachers retirement.
- d. OPI Ad Hoc Representative – Dick Trerise updated the board on activities of OPI. There is still no sense of what direction the new administration is moving toward. There have been staff changes already. Sam Rubino left. BJ Granberry is retiring in June. ESSA changes are being looked at – Susie Hedalen is heading this up. Dick stated that there is hope that the direction is known soon. There is minimal education leadership knowledge in the main cabinet. The former ESSA stakeholders group will not be meeting again to review proposed changes. Kirk described that they are looking at going out to communities to look at what the general population thinks. The original stakeholders will be allowed to look at the new plan at some point. Restrictions on travel have been implemented with OPI staff. This is a shift in strategies for OPI support of schools.

14. **Delegate Assembly Steering Committee Rep Report** – Bruce Whitehead stated that there is a meeting being developed for the steering committee. He also described the process of the steering committee and the upcoming Delegate Assembly on June 15-16 in Helena.
- a. MAEMSP Delegate Selection for [Delegate Assembly](#) – Kirk stated that the Board can look at this selection at this meeting. Jon described how they can go about looking at the selections. Kirk covered the delegate assembly policy. Kirk and Bruce described the DA process for both days of the delegate assembly. He mentioned changes that were implemented to DA process – affiliate cannot change selections within one week of the DA. The Delegate Assembly Steering Committee Chair will now preside over the Delegate Assembly. Lance asked the region directors to come up with names and submit to him by May 12.
15. **[Executive Director’s Report](#)** – Kirk Miller mentioned that his report is online also. He pointed out and described the SAM Administrators Institute. Kirk described the “Bill Daggett Challenge” for teacher teams to attend the SAM AI. Kirk then described the MCEL conference in Billings and the changes and presentations that will be observed in October. He did a brief mention of the LPLP program and a possible Title II grant with the University System and how this could be a difference maker. The legislative session is over; there were some good things that happened. However, the tax shifts will be a possible burden on your local taxpayers. The great thing, schools have received increased budget authority for the biennium.

Kirk thanked the board for their hard work and the difference they make.

Bruce thanked the Executive Director, Kirk and described him as one of the best State Execs in the country.

**16. MAEMSP Board Reorganization**

1. Recognition of outgoing Board members – *John Gorton, Ron Ricketts* – Jon Konen thanked both gentlemen for their services.
2. Seating new Board members – *Pam Meier, Craig Crawford, Steve Fanning, Stacy Lemelin, Damian Droessler, Dave Wick* – Jon officially addressed and congratulated them as new board members for MAEMSP.
3. Recognition of outgoing President – Dave Wick spoke about Jon’s wonderful leadership and thanked him for his great presidency. Jon described his experience and encouraged the new board members to become highly involved and make the connections.
4. Seating of the new President – Jon Konen passed the gavel to Lance Boyd as the new MAEMSP President for 17-18.

**17. For the Good of the Order – None**

Meeting adjourned at 3:02 pm.

Respectfully Submitted by  
Pat Audet, SAM Associate Director

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