

SAM Executive Board Web Meeting

March 15, 2021

1:00 pm – 4:00 pm

[Zoom](#)



SAM President *Dale Olinger* presiding

Agenda

1. Introductions
2. Deletions/Additions to Agenda
3. Review of [SAM Board Virtual Meeting DRAFT Minutes 1-20-21](#)
4. President's Report – *Dale Olinger*
 - SAM Staff Evaluation
 - Executive Director Evaluation – [Executive Summary, Responses, Ratings](#)
 - SAM Office Team Evaluations – [Wagner Evaluation, Scofield Evaluation](#)
 - SAM Staff Compensation
 - [Compensation for SAM Directors COVID Pandemic Additional Duties 2020-21](#)
 - [2021-22 Staff Compensation Recommendation & Rationale](#)
 - [SAM Staff Wages & Benefits DRAFT History with Proposed 2021-22 3.15.21](#),
 - [SAM Executive Director Proposed Contract 2021-22](#)
5. Executive Director's Report – *Kirk Miller*
 - [SAM Executive Board Executive Director Report 3-15-21](#)
 - [COVID-19 Information for Schools](#)
 - SAM Financial Review as of 3-1-21 – *SAM Investment/Finance Committee*
 - [SAM Financial Report FY 19-20 and FY 2020-21 as of 3-1-21 with Proposed FY 2021-22 Budget with Proposed Salary 3-15-21](#)
 - [SAM LPLP FY 13-14 through FY 20-21 Profit-Loss with Proposed FY 2021-22 Budget](#)
 - [SAM AI Profit-Loss Historical FY 2015-16 to FY 2020-21](#)
 - [MCEL Historical Profit-Loss FY 14-15 -- FY 20-21](#)
 - Compensated Absence Liability – SAM Strategy Discussion
 - [MASS Financial Report FY 19-20 and FY 20-21 3rd Quarter as of 3-1-2020 with Proposed FY 21-22 Budget](#)
 - [MASSP Financial Report FY 19-20 and FY 20-21 3rd Quarter as of 3-1-2020 with Proposed FY 21-22 Budget](#)
 - [MAEMSP Financial Report FY 19-20 and FY 20-21 3rd Quarter as of 3-1-2020 with Proposed FY 21-22 Budget](#)
 - [MCASE Financial Report FY 19-20 and FY 20-21 3rd Quarter as of 3-1-2020 with Proposed FY 21-22 Budget](#)
 - [META Financial Report FY 19-20 and FY 20-21 3rd Quarter as of 3-1-2020 with Proposed FY 21-22 Budget](#)
 - [Investment Committee Balance Report FY 20-21 as of 3-1-2021](#)
 - [2019 SAM 990 Draft Taxes](#) and [2019 MASS 990 Draft Taxes](#)
6. Business
 1. Consideration of [Executive Director Contract Terms and Conditions](#) – Action
 2. Consideration of [SAM Staffing and Compensation for 2021-22](#) – Action
 3. Consideration of [SAM Business Sponsorship Proposed Benefit Levels 2021-22](#) – Action
 4. SAM Professional Learning Update – Discussion
 - [SAM Leaders Professional Learning Program 2020-21](#)

- SAM LPLP 2021-22
 - SAM Administrators Institute 2021 – [Celebrating 50 Years - Banner](#)
 - [Conferences](#) – Formats for delivery in 2021-22
5. SAM Advocacy Update – Discussion
 - [2021 Legislative Session](#)
 6. [Membership Report](#) and [SAM Membership Drive and Benefits](#) Update – Discussion
 7. [SAM Strategic Plan](#) Update – Discussion
 8. Review of [Eligible Candidates for SAM President Elect 2021-22](#) – Discussion
7. Affiliate Reports
 - MACSS – *Cathy Maloney*
 - MCASE – *Michelle Halberg*
 - MASSP – *Justin Helvik*
 - MASS – *Casey Klasna*
 - MAEMSP – *Shelley Andres*
 - META – *Brian Norwood*
 8. [2021-22 SAM Conference - Meeting DRAFT Schedule](#) and [2021-22 SAM and Affiliate Board Meeting DRAFT Schedule](#)
 9. Next SAM Board Web Meeting: Tuesday, March 23, 2021 from 2:00-4:00, Zoom
 10. Adjournment