

SAM Board of Directors Meeting DRAFT Minutes

Thursday, October 18, 2018

4:30pm – 7:00pm

MCEL, Missoula Hilton Garden Inn, Grant Creek Salon B

In attendance: Laurie Barron, Peter Hamilton, Joel Graves, Justin Helvik, Jake Haynes, Mike Perry, Cal Ketchum, Tobin Novasio, Dale Olinger, Rick Duncan, Shelley Andres, Karen Underwood, Kirk Miller, Pat Audet, Gary Wagner, Kim Scofield

Not in attendance: Jon Konen, Pam Meier, Craig Crawford, Lance Boyd, Marlin Lewis, Linda Marsh, Brian Norwood

The meeting was called to order by President, Laurie Barron, at 4:30 PM.

Agenda

1. Introductions

2. Deletions/Additions to Agenda

None noted.

3. Approval of Minutes

1. [SAM Board of Directors Meeting June 14, 2018 \[Action\]](#)

Karen Underwood made a motion to approve the minutes; Rick Duncan seconded. The motion passed unanimously.

Mega Issue Discussion

1. SAM Strategic Planning ([Presentation SAM Strategic Planning Goal and Strategic Objectives Worksheet DRAFT KM Revised 10-18-18](#) [SAM Strategic Plan 2018-22 DRAFT Revised 10-18-18](#))

Kirk referenced the SAM Strategic Plan Goal and Strategic Objectives Worksheet with revisions written in red. He reviewed the work completed over the past few months toward creating the SAM Strategic Plan 2018-2022. The worksheet served as a source document for the new strategic plan. Rick asked if SAM has many non-public school members. Pat stated that there are only a few members that are not affiliated with a public school. Rick asked if the Big Audacious goal should state "...to positively impact educational excellence for all Montana **public** school students." Kirk stated that the word "public" was intentionally left out when the SAM Strategic Plan 2014-18 was written. Kirk referenced the SAM Strategic Plan 2018-22 DRAFT Revised 10-18-18 document, which is a compilation of the information from the worksheet. Kirk asked for clarification of Strategic Objective 1.1.5. Tobin asked that this objective be stricken from the plan. The Board agreed to strike 1.1.5 and 1.2.1. Dale asked why 2.4.2 needs to include a year. It was agreed that the statement would read, "Create an advocacy strand at MCEL **beginning** in

2019.” Tobin suggested, “SAM will work collaboratively with MT-PEC” instead of “united front” in 2.2. Tobin stated that he does not want SAM’s priorities to be sacrificed. Kirk suggested, “SAM will maintain a united front with MT-PEC **while maintaining SAM’s advocacy priorities.**” Six members voted to leave as written, four voted to add the language. The strategic objective 2.2 will remain as is. Mike suggested removing “of” from 3.2.2. Dale suggested removing “and involvement in SAM” from 3.1.1. Rick asked if this plan creates more work for the SAM office. Kirk stated that it may take four years to develop the capacity for SAM to move forward on what is important as stated in the strategic plan, but it is doable.

Rick Duncan made a motion to accept the Strategic Plan 2018-22; Dale Olinger seconded. The motion passed unanimously.

4. Old Business

1. [SAM Annual Business Meeting 10-19-18](#)

Laurie stated that the SAM Annual Business Meeting will begin at 8:30 AM. She asked that all SAM Board members attend and that affiliate presidents introduce their board members in attendance.

2. Consideration of [SAM Strategic Plan 2018-2022](#) [Action]

Action was taken above.

5. New Business

1. Consideration of SAM Business Partnership with Blackboard, Inc. ([Request](#) and [Info](#)) [Action]

Kirk referenced the business partnership request from Blackboard, Inc.

Mike Perry made a motion to accept Blackboard, Inc. as a business partner; Shelley Andres seconded. The motion passed unanimously.

Reports

6. President's Report – Laurie Barron

Laurie encouraged Board members to try to have their leadership team in attendance at SAM AI 2019. She suggested including those days in staff’s work calendar. Laurie stated that MCEL 2019 will be in Billings.

7. Executive Director’s Report – Kirk Miller

1. [SAM Board Exec Dir Update 10-18-18](#) and [Executive Director Strategic Plan Report 1st Qtr 2018-19](#)

Kirk referenced the Executive Director Update. He stated that the board has made progress on every item in the SAM Strategic Plan 2014-2018. The 2nd Quarter report will be based on the new strategic plan. Kirk referenced the SAM Business Partner 2018-19 document. He stated that SAM has had a goal to diversify the business partners and that goal is being accomplished. He mentioned that REL NW conducted a survey focused on recruitment and retention. The results have been compiled and the data will be used to assist the effort toward recruitment and retention

of quality educators in Montana. The movement of making education as a career pathway is also part of this effort through CTE, CTSO, and dual-credit courses.

8. **SAM Financial Report - SAM Investment/Finance Committee**

1. [SAM Financial Report FY 17-18 and FY 18-19 1st Quarter](#)

Kirk referenced the SAM Financial Report FY 17-18 and FY 18-19 1st Quarter.

9. **[Membership Report](#) – Pat Audet**

Pat referenced the 1st Quarter Membership Report, stating that memberships continue to come in.

10. **Affiliate Reports – Affiliate Presidents**

MASS: Cal Ketchum stated that positive feedback was provided from the conference and the AASA conference is in Los Angeles in February. MASS has created a list of resources and a point system to recognize superintendents for their contributions to MASS and education.

MAEMSP: No report

MASSP: Peter Hamilton stated that plans are being made for the Montana Principals Conference that will focus on social-emotional learning. The NASSP national president will be in attendance as well as both the NASSP and NAESP executive directors. MASSP changed the APOY process. The POY nominations will open next week.

MCASE: Karen stated that the fall conference was a success. She mentioned that a suit was recently won against a district for not properly educating a child. She encouraged Board members to enroll in the MCASE Recruitment Project if they are in need of special education staff. The MCASE spring conference will be held in conjunction with CEC. She stated that a survey is being conducted for CSPD data. She encouraged members to participate in the survey if asked. Karen stated that she would not be in attendance at the SAM Business Meeting due to a prior commitment.

MACSS: No report

META: No report

11. **Advocacy Report**

1. [SAM Delegate Assembly 2018 - recommendations](#) for SAM Business Meeting on 10-19-18 – Rick Duncan (DA Steering Committee Chair)

Rick stated that the advocacy package will be voted on at the SAM Business Meeting which will determine the legislative priorities for the 2019 session.

2. Preparation for the 2019 Legislative Session – [SAMLN19 formation](#) – Kirk Miller

Kirk stated that each board member will receive a letter (email) on Monday 10-22-18 to forward to affiliate members to encourage them to sign up to be part of the SAM Legislative Network 2019. The goal is to have at least one representative from every affiliate region. Training will be provided to legislative network members.

3. [Federal Issues Update](#) – Affiliate Federal Relations Coordinators

Rick stated that the MASS Advocacy team met with legislators in June. Issues include an increase in the education budget, the IRS' opposition to tax credits for a voucher system, the

Secretary of Education's statement about arming teachers was not passed, and that money is available for testing water for lead.

12. Future Meeting Dates

[2018-19 SAM Conference - Meeting Schedule](#)

[2018-19 SAM and Affiliate Board Meeting Schedule](#)

Laurie mentioned that the next SAM Board meeting is scheduled for 1/27/19. The time is to be determined.

13. Adjournment

Tobin Novasio made a motion to adjourn the meeting; Jake Haynes seconded. The motion passed unanimously.

The meeting was adjourned at 6:08 PM

Respectfully Submitted,
Kimberly Scofield
Communications Specialist

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