

# SAM Board of Directors Meeting DRAFT

## Minutes



Sunday, January 27, 2019

11:00am – 1:00pm

Helena Delta Hotel Marriott or [UberConference](#)

In attendance: Laurie Barron, Peter Hamilton, Jon Konen, Pam Meier, Craig Crawford, Marlin Lewis, Dale Olinger, Joel Graves, Justin Helvik, Jake Haynes, Mike Perry, Tobin Novasio, Rick Duncan, Shelley Andres, Linda Marsh, Brian Norwood, Kirk Miller, Gary Wagner, Kim Scofield

UberConference: Laurie Barron, Dale Olinger, Linda Marsh, Brian Norwood

Not in attendance: Lance Boyd, Cal Ketchum, Karen Underwood,

### Agenda

#### 1. Introductions

#### 2. Deletions/Additions to Agenda

None noted.

#### 3. Approval of Minutes

##### 1. [SAM Board Meeting DRAFT Minutes 10-18-18](#) [Action]

Jon Konen made a motion to accept the minutes, Craig Crawford seconded the motion. The motion passed unanimously.

##### 2. [SAM Business Meeting DRAFT Minutes 10-19-18](#) [Action]

Dale Olinger made a motion to accept the minutes, Jake Haynes seconded the motion. The motion passed unanimously.

### Mega Issue Discussion

#### 1. Advocacy – SAM Advocacy Progress in the 2019 Legislative Session

Kirk referred to the legislative tools on the SAM website and the work that SAM has been doing to support and write legislation to promote the SAM Advocacy package, such as a bill to incentivize transformational learning within districts; a bill to incentivize recruitment and retention of quality educators; a bill for innovative CTE funding; and a bill that would provide loans for school districts to invest in major maintenance projects which can be paid back through the district's major maintenance fund. Kirk referenced the weekly legislative schedules and the weekly legislative updates. He also referenced the OPI budget and the Governor's budget to be allocated for education. He stated that last week SAM and MT-PEC spoke in support of the executive budget, but not necessarily the Superintendent's budget and gave testimony to support Program 9 of the Governor's budget. Kirk

stated that each SAM member may have a different view on publicly funded preschool, but it is part of the SAM Advocacy package that was voted on by the SAM membership so SAM will continue to speak in support of that legislation. Testimony will be given on 1-28-19 on HB 235 with a focus on recruitment and retention of quality educators that would give districts access to a trust that would provide state money to support health insurance for districts who belong to the trust. The trust would require 10,000 employees to become members. Rick stated there are over 18,000 potential members. Kirk also referenced the bills followed by SAM. Kirk stated that Rick is helping SAM with advocacy during the SAM office restructuring plan. Rick stated that there are currently no privatization bills. Mike asked if there is less of a drive for privatization. Rick stated that he feels the issue of privatization will appear again in the next legislative session.

#### **4. Old Business**

1. [SAM LPLP 2018-19 Mid Year Executive Summary](#) and [LPLP Financial Report](#)

Kirk referenced the SAM LPLP 2018-19 Mid Year Executive Summary. He stated that we continue to be cognizant of seeking funding for LPLP. The Washington Foundation recently donated \$40,000 over the next two years in support of the program. Kirk stated that the Mid Year Executive Summary is helpful when speaking to potential program donors. He pointed out that the hours spent by the LPLP members is probably not out of their regular hours that would be spent, however, they have a provider's assistance. Kirk stated that he and a small team will be presenting an outline of SAM LPLP at the AASA National Conference on Education in February in Los Angeles.

2. Review 2018-19 Montana District/School Leadership Staffing Report

Kirk referenced the 2018-19 Montana District/School Leadership Staffing Report. He stated that the report shows that Montana administrators supervise on average 26.5 employees, many more than in any other industry noted.

3. [SAM Office Transition and Restructure 2019](#)

Kirk referenced the SAM office transition and restructure plan.

#### **5. New Business**

1. Consideration of [SAM Needs Assessment Survey Executive Summary 2019](#) and [SAM Needs Assessment Data Disaggregated by Affiliate 2019](#) [Action]

Kirk referenced the SAM Needs Assessment Survey Executive Summary 2019. He stated that approximately 14% of the SAM membership responded to the survey as opposed to approximately 22% in 2018. Kirk stated that the needs assessment survey helps drive programming for future conferences. He stated that advocacy training was conducted in January to the SAM Legislative Network members, as indicated as a need in the survey. Kirk referenced the SAM Needs Assessment Data Disaggregated by Affiliate 2019. He stated that the recommendations are the same for both reports.

Shelley Andres made a motion to approve the SAM Needs Assessment Survey Executive Summary 2019 and the SAM Needs Assessment Data Disaggregated by Affiliate 2019 along with the recommendations; Marlin Lewis seconded the motion. The motion passed unanimously.

## Reports

### 6. **President's Report – Laurie Barron**

Laurie Barron thanked the MAEMSP and MASSP affiliates for sponsoring the joint Montana Principals Conference. She encouraged members to attend the MT-PEC Day of Advocacy on March 18th and that SAM is in great shape as far as an Advocacy platform.

### 7. **Executive Director's Report – Kirk Miller**

1. [SAM Board Exec Dir Update 1-27-19](#) and [Executive Director Strategic Plan 2018-22 Report 2<sup>nd</sup> Qtr 2018-19](#)  
Kirk referenced the SAM Board Executive Director Update 1-27-19. He referenced the MT Recruitment and Retention Survey results. Kirk encouraged the SAM Board members to become familiar with the results so they are able to discuss recruitment and retention issues within their regions, districts, and schools. Kirk mentioned the Supreme Court ruling on SB 410, the Tuition Tax Credit Bill. Kirk stated that within the Executive Director report is the SAM Strategic Plan report, the first for the 2018-2022 SAM Strategic Plan.

### 8. **SAM Financial Report - SAM Investment/Finance Committee**

1. [SAM Financial Report FY 17-18 and FY 18-19 2<sup>nd</sup> Quarter](#)

Laurie referenced the financial report, which was approved prior to this meeting. She stated that SAM has a strong financial standing with enough liquid reserves to cover several months of expenses. Rick asked how the finances from MCEL changed from last year. Kirk stated that SAM netted \$60,000 from MCEL 2018 which is comparable to MCEL 2017. Kirk stated that MCEL 2019 will be held in Billings at the DoubleTree and Northern hotels. Tobin asked how attendance numbers from MCEL 2018 compared to MCEL 2017. Attendance was the same as the last time the conference was held in Missoula, but slightly less than when it was held in Billings. Rick asked about the line item "Compensated Absence Liability" on the financial report and if money would be deposited into that line item. Kirk confirmed that this will become a budgeted line item next year.

### 9. **[Membership Report](#) – Gary Wagner**

Gary referenced the membership report. He stated that membership is currently 1038 members. Kirk reminded board members that a META membership in a district includes a free CoSN membership for all administrators in that district.

### 10. **Affiliate Reports – Affiliate Presidents**

**MASS-** Laurie reported that the MASS conference will be held in conjunction with the MT-PEC Day of Advocacy in March.

**MAEMSP-** Pam reported that they are looking forward to the Montana Principals Conference.

**MASSP-** Peter reported that the conference is just kicking off.

**MCASE-** No report.

**MACSS-** Linda reported that their next conference will be in Helena February 25 - 28 where they will host a new county superintendent training and a banquet.

**META-** Brian reported that a META board meeting was held January 9th. He asked board members to nominate META Empowered Superintendent of the Year and META Technologist of the Year candidates.

## 11. Advocacy Report

1. [2019 Legislative Session](#) and the [SAM Legislative Network 2019](#) – Rick Duncan (DA Steering Committee Chair) and Kirk Miller

Rick reported that testimony was given last week in support of HB 27 which provides Special Education funding. Rick mentioned that both the transformational learning and CTE bills have much of the same language. Kirk referenced how to contact a legislator from the MT State Legislative webpage. Laurie stated that she has been in hearings where legislators read some of the messages they had received through this method and encouraged members to reach out to their legislators. Kirk stated that the call for action for HB 27 last week resulted in many messages being sent to the Senate Education Committee members. Rick also referenced the Bill Lookup page of the MT State Legislative webpage. He noted that the “watch and listen” calendar is not as accurate as the “bill lookup” calendar on the state website. Rick stated that the conversations that take place with legislators outside of committee hearing are also valuable.

2. Opportunities for Advocacy – MT-PEC Public Education Day on the Hill (2-11-19) and MT-PEC Day of Advocacy (3-18-19)

3. Montana Supreme Court Decision on Espinoza et al. [Read the decision here](#) – Kirk Miller

4. [Federal Issues Update](#) – Affiliate Federal Relations Coordinators

Rick reported that there was a recent call to action from AASA concerning Title IX. He stated that a new federal report is coming out that deals with student debt and the impact of this debt on the purchase of homes in rural areas. He mentioned that there is also concern about student data privacy on the federal level.

## 12. Future Meeting Dates

[2018-19 SAM Conference - Meeting Schedule](#)

[2018-19 SAM and Affiliate Board Meeting Schedule](#)

## 13. Adjournment

Meeting adjourned at 12:53pm.

Respectfully Submitted,  
Kimberly Scofield  
Director of Member Services and Professional Learning