

- Prek-5 Glasgow
 - Started with PLCs this year. All district dismal at 2:25 on Wednesdays. Using district data to set academic goals, starting with math and looking at science and reading in the spring. Going well in building with an MTSS background.
 - New building - Security system failed this week. Computerized heating and cooling system is on the fritz.
- K- Malta (Kadence)
 - Trying to pick battles in the first year.
 - Looking at adopting new math curriculum K-8.
 - Had to pull back a full month of rehearsals for the holiday concert
 - At previous job, got a lot of experience even without being an admin, which set a good foundation for this year
 - The harder part has been a lack of parental support on issues. Want parent to do their jobs.
- Prek-3 Wolf Point
 - PLCs already in place.
 - Feel like we're very far behind.
 - Brought in TopNotch Curriculum Consultants to address standards
 - Have a great core staff, but are very thin on teaching positions, and difficult to replace. Can't fill the positions.
 - Foundation that helps with recruiting. They go out to Christian colleges and convince them to come to WP as mission type work.
 - Attendance issues are a big challenge and only 150 day school year
 - It shows in the ACT scores and everything
 - Graduating with the equivalent time of a HS sophomore
 - 50% of kindergarteners already have 12+ absences
 - Of those, 50% have improved their attendance
 - Kids from stable environments tend to do much, much better
 - Have a Grant to have a dental hygienist and a nurse in each school
 - Still have contract cleaners for cleaning the schools
- Richey (Samantha - Intern)
- K-2 Glendive (Jordan)
 - Everything is amplified in the second year
 - Greatest successes
 - MBI
 - Tier II interventions
 - Relationships with kids
 - Greatest challenges
 - Multiple positions
 - Emotionally draining social recession
- 6-8 Glendive (Mark)

- Changing culture in a previously toxic building

Kadence shares her google doc behavior tracking program

- Paper Tigers
- Trauma Informed Academy
 - <https://thetraumainformedacademy.com/>
- Book: Help for Billy

Workplace for Professional Development

Seven up, coating, jolly ranchers - and let other kids drink it.