

Montana Principals Conference 2018 Evaluation

Welcome- Joel Graves, Lance Boyd, and Pam Meier	Hacking Leadership - Sinanis/Sanfello	Changing the Narrative Dr. Joe Sanfello	Going From Visible to Present and Engaged Sinanis	MAEMSP Business Meeting and Luncheon	MAEMSP Business Meeting and Luncheon	PLC Leadership - Mitch Craft	Hospitality Hour Sponsored by Lifetouch	MAEMSP /MASSP Awards Banquet	Live Music by Intermission	Welcome and MAEMSP & MASSP Candidate Speeches	General Session: Communication - Gerry Brooks	Closing Remarks and Final Drawings	Breaks & Visits with Exhibitors	Fairmont Hot Springs Conference Facility	Food, Drinks & Snacks	Overall Montana Principals Conference 2018 Rating	Please share your thoughts on the joint MAEMSP/MASSP conference format.	Please share any comments that will help us meet your needs in planning for future Conferences. (2)
3	5		5	3		1	5	5	5	3	4	3	3	5	5	4	I'm sure having the conference the week following Easter had an impact on attendance since many districts likely had spring break. It will be tough to continue to schedule it, with all the tournaments and such for the secondary folks, but if it's possible I'd love to see it combined again in the future.	
5	3	2		4	4	2	5	5	5	4	5	5	3	4	5	5	Loved the combined conference. Had a great time.	Keep it combined! Good job!
4	5	5	5	5		3	4	4	4	4	5	4	4	4	4	4	Excellent selection of keynote speakers. They really spoke to me and it was exactly what I needed to hear.	Having the conference at a location/hotel that offers recreation (pools) was very nice.
5	5	4		3		3	5	4	4	4	5	5	4	5	5	5		
5	5	5		4	2	5	5	5	5	5	5	5	4	4	4	5		Weekend Conferences - Saturday, Sunday, Monday or Friday, Saturday, Sunday.
4	5	5			4	1	5	5	5	4	5	4	4	5	4	4	I like the joint conference.	Continue to use survey data to drive offerings, as well as the continued communication to get more participants from across Montana.
5	5	5		5		2	5	5	5	4	5	5	5	5	5	5	Let's continue together, but change the date back to January!	
5	5		3		5	1	Did Not Attend	Did Not Attend	Did Not Attend	4	5	5	4	5	5	4		
4	5	5			4	1	5	5	5	4	5	5	5	5	5	5	This conference was refreshing to finish the school year with usable approaches to bring back to staff meetings, end of the school year routines, and look forward to next year as instructional and professional development opportunities occur. The speakers were mostly outstanding and the content area was excellent and applicable. Fairmont Hot Springs was a great location with the food being delicious and ability to collaborate with other administrators across the state.	I enjoyed having the conference with both MAEMSP & MASSP. It was great to collaborate with all administrators.
5	5	5		3	3	4	5	5	5	3	5	5	3	4	3	5	Wasn't bad at all. Fairmont makes it easier to include the family. Liked it, it seemed to work well. If it made the caliber of speakers possible please keep it up.	It was good. Announcing snacks and having caffeine available at all times is key for admin.
5	5	5	5	5	5	5	Did Not Attend	5	5	3	5	5	5	5	5	5		Ask about food allergies please.
																	I thought the joint format was a great touch. We were able to converse with our MASSP peers and reflect together on best practice.	
																	I felt the PLC presentation was not engaging enough for our audience. The other three presenters had a great balance of information and engagement. The PLC was flat.	
																	Also, I felt the awards portion was too long for the evening banquet. I became disengaged due to the length of time and didn't appreciate it as in year's past. If there was a way to separate that between the two groups (like the lunch business meetings), this may help with the time.	I have enjoyed the past few conferences immensely. The presenters have been relevant to our current needs, and, for the most part, have been very engaging!
5	5	5		4		2	5	3	5	4	5	5	4	4	4	4		
3	5	5		3		4	Did Not Attend	Did Not Attend	Did Not Attend	3	4	3	3	4	4	4		
3	5	5		2		3	Did Not Attend	Did Not Attend	Did Not Attend	3	3	3	3	4	4	4	I thought the format was good. I did not find it easy to access the agenda or even to sign up for the conference.	April, or any time during the SBAC testing window, is a hard time to be out of the building. A January conference might be better attended.
																	This is the first year MAEMSP and MASSP were combined. I am with the latter group and could not help but notice that every speaker was from the elementary or middle school level. If you want high school people to attend, it would be great to have speakers from their level. Some of the content was applicable to both, so perhaps the initial session could be K-12 then the breakouts could be K-8 and 9-12.	The energy and atmosphere was great and I would like to bring an admin team from my district in the future, but would not continue unless there were offerings applicable to high school.
5	4	5			2	2	5	4	5	4	5	3	5	5	4	4	The PLC speaker may have been beneficial for districts new to PLCs, but we started them in 2012 so there was no pertinent information for my district. Also, the wifi problems (not his fault, but perhaps Fairmont) slowed his presentation down, which made it more difficult.	
4	5	4			4	4	4	4	4	3	5	4	4	5	5	5	The format was fine.	
5	5	5		4		2	5	5	5	5	5	4	3	4	4	5	Fantastic conference!! I liked the idea of including the MASSP folks. I hope if we try it in the future we will see better numbers. Bar none some of the best speakers I have seen over the last 5 years at a conference. IF the joint format allows us to bring in this talent, I vote to continue that format.	Fairmont is a difficult location as you are more locked into that facility to eat and entertain.
5	5	5		5		2	5	5	5	4	5	5	5	5	5	4	I think the combination was fine. I did not like the timing being so close to Easter. I needed to be in my building more than a day before leaving again.	As much as I love the music, it seems that fewer and fewer stay and dance each year. Maybe time to let people do their own thing or just hang out for drinks.
5	5	5	5	5	5	3	5	5	5	5	5	5	5	5	5	5	I really enjoyed the joint conference, it was a good opportunity to meet with colleagues that I normally do not have the chance to.	I would like the chance to have a session of EdCamp again.
5	5	5		4		4	5	5	5	4	5	5	5	5	4	5	Loved the format! Not sure how things went at the school with all principals gone...	
5	5	5	5			3	5	5	5	5	5	5	5	5	4	5		
4	5	5		4		3	Did Not Attend	Did Not Attend	Did Not Attend	4	5	4	4	4	3	4	I thought the format worked. It probably brings the cost down a little.	
5	5	5		5		2	5	5	5	5	5	5	2	4	5	5	Breaks could have been a little bit longer. Hard to really talk with exhibitors in 15 minutes. Also, the room set up where the exhibitors made it difficult to get around and talk with them. Other than that, it was once again an amazing conference and I am so appreciative of all that you all do! The only reason I rated Mitch lower was because I had already been through as much or possibly more training on the subject and he was kind of disorganized.	
4	5		5		2	2	Did Not Attend	Did Not Attend	Did Not Attend	4	5	4	3	5	4	4		
5	5	5	4		4	3	5	4	5	3	5	5	4	5	4	5	More information about the PLC presenter and what part of the PLC journey they would be sharing. Although the information for emerging PLC schools was very helpful, we are a lot further along in our PLC implementation and there was not a lot presented that we have not already incorporated...	
5	5	5		5		2	5	5	5	5	5	5	5	5	5	5	The format was great. Combining with MASSP added different perspective and allowed unique collaboration and networking opportunities.	
5	5	5		4		3	5	5	5	4	5	4	4	5	5	5	I liked the joint conference format. I thought it was great to have everyone together.	Gerry Brooks on Friday was a great idea. Anyone engaging, motivating, funny for that day. Lots of need for someone to present that will be engaging, get people moving, etc.

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5	5	5		3		5	5	3	Did Not Attend	3	4	3	3	5	5	5	Best professional development conference I have attended in the state of MT. Great job to everyone who helped put it together!	
4	4		4		4	3	5	5	5	4	5	4	4	4	1	4	I liked having a joint conference. We should continue to have it this way.	Fairmont did not accommodate my need to be Gluten free very well. At the first lunch, they simply said that they didn't have any gluten free options and that I could go buy a lunch in their restaurant. By dinner time, they did make a gluten free option available.
5	5	5			3	2	4	4	3	3	5	4	3	5	5	5	Loved it. To be able to pool resources to bring in top notch speakers was well worth it.	Try to move the conference to March after winter sports.
4	5		5	4		4	Did Not Attend	5	5	4	5	5	4	4	4	5	Maybe we could separate the banquet so its not so long.	
5	5	5		5		4	5	5	5	5	5	5	5	5	5	5	The conference was very well done - organized, great facility, good food, excellent speakers, wonderful banquet, and the socials were outstanding. Well worth the price of registration!	Keep up the fantastic planning!! Enjoyed having the two groups joined - better use of money to get top-notch speakers. THANKS for the work of the SAM office and the Boards!! Looking forward to next year!
3	4	5		3		1	5	4	5	3	5	4	3	4	5	4	neutral	
5	5	5	5	5	5	2	5	5	5	5	4	5	3	4	5	5		
4	4	5		3		2	4	4	4	3	5	3	3	4	4	4	The conference was great overall. I would still prefer to have the levels separated, but I understand why the joint conference works better with budget, etc.	If you could have the break out sessions geared toward the two levels, that would help. Also, please schedule a longer break the final day to allow everyone time to check out of their rooms and still make it back on time. Also, make sure to announce when/where you will be selling 50/50, beads, etc. as a lot of people missed out.
5	5	5		5		3	5	5	Did Not Attend	5	5	5	5	5	5	5	It was tough for elementary folks to leave their building during testing time.	
5	5		5		4	2	5	Did Not Attend	Did Not Attend	5	5	5	3	4	4	5		
5	5	5		5		5	5	5	5	5	5	5	5	5	5	5		
5	5	5		5		2	5	5	5	3	5	5	4	5	5	5	As before, I didn't network much with high school folks, but it was nice to see them and I did get to know a couple.	Great line-up this year! Mitch Craft had great information to share however, his presentation style was lacking so I marked the review down. Otherwise, the entire conference was great! LOVED that it was at the hot springs. I think it added an element of relaxation that many of us need at this time of the year. Thanks for all of YOUR work on this event!
5	5		4		3	2	5	5	5	3	5	4	5	5	3	4	I haven't attended before but I enjoyed the opportunity to interact with people from all levels.	I thought the PLC session would have been better if it could have been differentiated for people who are considering starting a program versus people from schools that have had PLCs in place already.
5	5	5	5	5	5	5	5	5	4	4	5	5	4	4	4	4		
4	5	5		4		2	Did Not Attend	Did Not Attend	Did Not Attend	3	5	4	4	3	4	4	Thanks to everyone for all their hard work! I loved the quality presenters and information they gave! Great conference!	
5	5	5		4		3	5	5	5	4	5	5	5	5	5	5	I enjoyed working with the secondary principals as well. Great to hear their perspectives as well.	
5	5		4	3		2	5	5	5	4	5	5	3	5	4	5		
4	5	4			5	5	5	5	5	3	5	3	5	4	5	5		
5	5	4				4	4	4	5	Did Not Attend	5	5	5	3	5	5	I thought the joint MAEMSP/MASSP conference went really well. Now I don't know if it was because of the combination of the two or whether it was due to some great speakers. Now whether combining funds to bring in 'better' speakers was key, I don't know. But overall, I was very pleased with the conference, the speakers, and the facility. Thank You Kirk, Pat, Gary, Kim, and Joel for arranging the conference.	NA
5	5	5		5		4	5	5	5	5	5	5	5	4	4	5	Outstanding as usual - great work by the SAM team - thanks.	
5																	I enjoyed it very much. I used to attend MASSP but have been with MAEMSP now for the past few years. It was great seeing my old MASSP friends who I very rarely see.	I enjoyed Joe Sanfello and Gerry Brooks because they gave us tangible, practical ideas that we can go back to our schools and use immediately. I also enjoyed their enthusiasm, high energy, and humor.
5	5	5		5		3	Did Not Attend	Did Not Attend	Did Not Attend	5	5	5	5	5	5	5	However, I did hear that some schools had trouble sending more than one principal from their District at the same time so that is understandable and maybe affected the overall attendance. I could see that maybe for that reason it may need to be split again.	Speakers like Mr. Craft who give more theoretical information are boring to me and not useful.
5	5		5	3		3	4	5	4	3	5	4	4	5	5	5		
5	5		5		5	4	3	5	Did Not Attend	3	5	4	4	4	5	4		
4	5	4	5		4	4	Did Not Attend	Did Not Attend	Did Not Attend	4	4	4	4	4	4	4	Great Job	None
5	5		2			3	5	5	4	4	5	5	3	4	5	4		
5	5	5	5		3	3	Did Not Attend	Did Not Attend	Did Not Attend	5	5	5	2	5	5	5	Loved having them both together.	Please keep up the great work Loved being able to collaborate with all groups.
4	5	4			4	2	Did Not Attend	Did Not Attend	Did Not Attend	4	4	4	4	4	4	4	For the first try at this the conference went well. The speakers were good and the location worked as there was enough room and the Fairmont did a good job.	Not sure what could be changed. I would like a break out session were we are given a topic or two to brainstorm with other principals to see how they do things differently
4	5		3	3		1	3	4	4	3	5	4	3	4	3	4		
5	5	5	5	4	4	4	5	5	5	5	5	5	5	5	5	5	I felt the conference ran smoothly and really enjoyed the speakers. Great Job.	
4	5	4		4	4	1	4	4	4	4	5	4	4	3	4	4	I like the joint conference, especially if it brings in better speakers.	
3	5		5	3		3	3	3	4	3	5	4	1	3	3	4	The format is adequate but time has to be carved out for more interaction with vendors. \$400 is a steep price to pay and then not get any microphone, session, or one-on-one time with attendees. I liked the combined idea but as it turns out, not a very effective solution for small districts when all of the administrators don't get a chance to attend.	Ever thought of organizing by satellites and then joining in a la ITV? We have the sponsor, let's use them to spread the event in a few locations to alleviate the nine hour drives. That may not work as well but I think it's worth an attempt. The session speakers were top notch! I don't think I have been to a state conference with such impactful messages. Congrats to whoever finalized bringing them all together.
4	5		5	5		3	5	5	5	4	5	5	4	5	5	5	Great conference with great speakers. I wish that more principals had attended. What can we do to increase participation? Principals need this time together to collaborate.	Could we spend less money on alcohol and move those funds to offer scholarships to principals whose districts can't afford to send them?

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5	5	5				3	Did Not Attend	Did Not Attend	Did Not Attend	5	5	5	4	5	5	5	I felt it was wonderful to have all of the principals together to share ideas, especially the opportunity to collaborate with the other principals from our county and from my district. However, this was a logistical nightmare to have administration out of our buildings for the same time. I loved having this together, but is it feasible/sustainable to do this at the same time? I don't feel that it is.	
3	5	4				2	Did Not Attend	4	Did Not Attend	3	5	3	3	4	3	4	I like the joint format. It is great to be able to network with all the administrators, regardless of grade level, throughout the state. I also feel like it allows the conference to be able to offer more options when we have a larger group.	Fairmont is an awesome site. The only frustration is the limited room capacity. The hotel filled up pretty early, and several people had to stay in Butte.
5	5		2			3	5	5	4	4	5	5	4	4	5	5	Being a middle school principal, it was nice to be able to engage in conversation/reflection with the high school folks.	
5	5	5		3	3	3	5	4	5	2	5	3	3	5	5	5		
5	5	5	5	4		3	5	5	5	4	5	5	4	5	4	5		
4	5	5		4		3	Did Not Attend	Did Not Attend	Did Not Attend	4	5	5	4	3	4	5	Having both conferences together is an excellent format. It provides opportunities to network with administrators from across the state and provides a different perspective for elementary and secondary administrators alike. I sincerely hope this format will continue in future years.	
5	5	5		4		1	5	5	3	5	5	5	5	5	5	5	This is one of the best MASSP Conferences I have attended. The topics were very relevant and I gleaned a lot of great ideas. I like having the conference together, it allows for more interaction with administrators around the state. The PLC workshop had a lot of information for me, as that is where we are in the process...the beginning. Perhaps there should have been breakout for those that were already implementing PLC's or had been at it for awhile. In that way, the session would have been relevant for all. There was not enough time to get around to all of the vendors and talk to them. They were basically there for half of the day for those that did not attend the pre-conference session. It would be better to have them come in on the day of the pre-conference, perhaps setup in the morning and then be open in the afternoon. Then they could stay longer throughout the first day of the conference.	Social-emotional learning, topics on suicide and bullying, and students in trauma are hot topics for all schools at this time.
5	5	5				5	Did Not Attend	Did Not Attend	Did Not Attend	5	5	5	5	5	5	5	I know that Pam put in a lot more time and effort and I think she did a great job! I don't know if having a joint conference was beneficial some districts because no school can allow all their admin to be out of the building at the same time. It just doesn't work. I also want to move back to a January time slot. Testing is just starting here in Bonner and we have an amazing staff but it does put an extra burden on them with out the admin in the building. Any questions, please feel free to contact me. -Shelley (696.4179)	
4	5	5		3		2	4	4	Did Not Attend	3	5	4	3	5	4	4	joint was fine - if it helps to bring in top-notch presenters I'm all for it.	
4	5	5		5		3	5	4	4	4	5	4	3	4	5	4	It might be more condensed if we could not spread it out over 3 school days. It's tough to be off campus for three full days. Maybe Sunday could be a travel day, pre-conference on Mon morning, and the main conference Monday PM and Tuesday. The speakers were GREAT, but the PLC presentation, though very important and rich with tactical and philosophical information, didn't have the energy that the other presenters had. It was hard to sit through that one. However, I could see that some schools might have a hard time sending both elem/ms and hs admins to a conference at the same time. Some districts might have no admins on campus if they chose to send everyone. A choice like that is up to the district though.	I really enjoyed the conference and there was a lot to get out of it. Thank you.
4.56	4.92	4.80	4.44	4.02	4.00	2.82	4.75	4.65	4.63	3.97	4.89	4.45	3.87	4.51	4.42	4.62		

Return Rate
71/179 = 39.66%

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Did Not Attend