

# MASS Board Leadership Web Meeting DRAFT Minutes

Tuesday, April 17, 2018

9:00 AM – 10:00 AM

[UberConference](#)

**Purpose:** To increase effective communication with MASS leadership to support regional meeting discussion of contemporary education issues

Attendance:

SAM Office: Rick Duncan, Kirk Miller, Pat Audet, Kim Scofield

UberConference: Loren Dunk, Laurie Barron, Greg Dern, Heather Davis Schmidt, Cal Ketchum, Mike Perry, Bart Hawkins, Tobin Novasio, Nate Olson, Annette Hart, Teri Harris

Absent: Renee Rasmussen, Scott Chauvet

1. President's Report - *Tobin opens meeting at 9:04 am*
  - [MASS Delegate Selection](#) - Tobin described the delegates for MASS - all are covered except for the NE region (Check with Renee).
  - [MASS Spring Conference 2018](#) (Evaluation) - Tobin described the results of the evaluation and one negative that cropped up was a complaint about rooms in the Radisson. Tobin felt that the breaks with exhibitors were not long enough since we were trying to fit a lot into the timeframe. Kirk stated that SAM will relay to the Radisson that some rooms were not up to par. Pat stated that he has heard positive feedback. Tobin stated that combining with META is positive. Kirk agreed and stated that META is also in favor of the blended conference format. Tobin asked about splitting the exhibitor proceeds with META. Currently the split was based on types of exhibitors. Kirk stated that this will be looked at again for next year. Kirk stated that MASS will combine with MCASE for the fall conference and we will look at the Day of Advocacy schedule in the spring to decide upon combining conferencing with META.
  
2. President Elect's Report – *Cal*
  - [MASS Fall Conference 2018](#) Cal stated that school safety and mental health are topics of interest for the conference. He asked for input on methods of getting new members to attend conferences and suggested promoting the conference at the local level. He and Karen Underwood have begun working together on conference planning. Karen is interested in incorporating the topic of dyslexia. Cal stated that he has had positive feedback from his principals about the Montana Principals Conference.
  
  - Feedback from Regions about [Montana Principals Conference 2018](#) (April 4-6) Kirk asked for feedback from the regions about MPC. Kirk has heard from three superintendents that they are not in support of the combined conference. The MASSP and MAEMSP Executive Boards are meeting this week and need to make a decision about time of the year and whether or not to combine the affiliate conferences. Sunday-Tuesday is being looked at instead of Wednesday - Friday. Loren received feedback from a Class B school superintendent

that he would not be sending all principals next year. He will try to gather more information at the May meeting. Heather stated that she has had good feedback from the NW region even though it is more work for districts. She thinks January will be difficult. She favors having the conference when school is not in session. Nate will ask for feedback at the May meeting. Bart has not received feedback. Annette has not had feedback as only a few schools have principals in her region. Mike reported high praise for the conference. Teri will ask for feedback at the May meeting. Rick stated the conference was well done and great to have a combined conference. Laurie stated that it was a great networking time for her principals. She is concerned about asking principals to attend SAM AI and MPC both in the summer. Heather agreed but wondered if SAM AI could incorporate networking time for principals. Tobin agreed with the difficulties of summer but is in favor of Sunday - Tuesday instead. Kirk asked for MPC feedback that is gathered during May region meetings to be emailed to him.

3. MASS Strategic Plan Session Update ([What to Do – Slides 10-18](#)) ([Sample](#)) ([Doc](#)) – *Tobin and Kirk*  
Kirk referenced the MASS Strategic Plan and focused on “Scanning the Horizon”. He asked for Board Members to use the Google doc provided around the five key factors.

- Demographics - Tobin, Loren, Greg
- Business/Economic Climate-Cal, Nate, Renee
- Legislation/Regulation- Laurie, Bart, Rick
- Technology/Science- Mike, Teri, Scott
- Politics/Social Issues- Heather, Annette

Kirk stated that the SAM Board Scanning the Horizon exercise is different than the MASS Board exercise. Kirk stated that Friday, April 27th is the timeline to have data added to the Google doc. Heather asked if she is expected to contact other superintendents. Kirk stated this is only for MASS Board Members. Kirk will share the Google doc with Board Members after the meeting. It can also be found by clicking on the link on the agenda.

4. Planning for New Board member Orientation – *Tobin*

Kirk confirmed that this normally takes place before Delegate Assembly. Tobin suggested the New Board Member Orientation take place at the suggested time.

5. Results of the MASS School Safety Survey – *Tobin*

Tobin stated that the survey closed last week. Pat and Greg have been working on data compilation. 71 members responded to the survey resulting in 44 feeling no statement needed to be made by MASS and 27 feeling a statement needed to be made (68% -No and 32% - Yes). Heather and Laurie have been working on a resolution that Tobin feels covers the concerns the board has around the issue. Tobin and Laurie have agreed that MASS needs to have a stance and Tobin suggested standing behind the law that is in place. Heather stated that NW MASS will be bringing a resolution as will her school board to MTSBA Delegate Assembly. Heather’s resolution is asking for more than the law that is in place such as training for armed staff while recognizing that SAM opposes weapons on school property except where indicated by school boards as per MT law. The NW MASS resolution asks for increased funding for SRO, increased training for armed staff, and funding for ongoing training. NW MASS voted to bring the resolution to Delegate Assembly as an action item. Kirk asked that Heather send the resolution

to him so caucuses and the Steering Committee can discuss the resolution. Rick stated that recommendations may be made to the MASS caucus then delegates will be able to comment. Bart, Nate, Loren stated that they support the resolution. Tobin stated that there seems to be a consensus that the resolution is one the board will support. Heather will send the draft copy to the board members. Kirk stated that the data compilation of the survey will be completed.

6. [MASS Regional Meeting Resources](#) and Topics

- Selecting Regional Presidents

Kirk asked that when the NE region president is selected to please get that information to the SAM office.

- MASS Membership – Pat

Pat stated that 20 MASS memberships have been paid so far with only one opting out of AASA so far. 106 paid memberships have come in so far. Pat stated that because of the changes in MASS memberships some clerks are not selecting MASS memberships for their superintendents. Reminders have been added to the form for clerks. Pat also stated that 60 renewals came in the first day of renewals.

- Safe Schools Info - Kirk stated that Safe Schools resources can be found on the homepage of the SAM website.

- **Office of Public Instruction - Monthly Reports for Regional Meetings**

These documents are updated regularly and can be found on the MASS Regional Information page of the SAM website.

- Instructions on how to use SAM Community Forums - [Document](#) or [Video](#)

Kirk stated that more members are using the community forum. Laurie asked about seeing information for other affiliate conferences. The SAM office will make adjustments to page permissions. Rick asked if the app will help with this. Kirk stated that it would not.

7. [Advocacy Issues](#) – Rick and Kirk

Rick reminded members that April 27 is the deadline for submissions. He asked that copies be sent to Kirk, Pat, and himself. The steering committee will be meeting after April 27th. He suggested that people ask him for help writing resolutions if they need it. Tobin stated that he is drafting a resolution around permissive use of building reserve to secure intercap loans. A legislator he knows reported that there has been negative feedback around SB 307. Rick stated that this bill ensures transparency and feels that there is a compelling argument to make. Bart stated that some HL superintendents feel that SB 307 doesn't do enough to address some of the big needs of districts. Laurie stated that her district is happy with the levy. Rick stated that it was created to be used as a savings account also.

8. Updates from the Regions – *Regional Presidents*

NW: Heather reported that special education law, DA resolutions, increase in health costs and health insurance have been the focus.

NC: Loren reported that five members attended the April meeting. MQEC and MSDB reported.

HL: Bart reported that Dennis Parman and Angela McLean will be visiting next month.

Flooding is an issue on the hi-line.

NE: No report

SE: Nate reported that online safety has been the focus. EdReady MT, MASS survey, ADA/OCR  
SC: Teri reported that ED Ready, Gifted and Talented are on the agenda for April. National Board Certification and legislative issues were the focus of the March meeting.

C: Annette reported that National Board Certification, School Safety and evaluating safety plans, solar installations have been the focus of meetings.

4R: Rick reported that the fall meeting may be a tour of OPI.

W: Mike reported that MQEC update and AdvanceEd, renewing nontenured teachers, executive sessions, OCR, Title IX specialist in districts have been the focus.

9. [SAM AI 2018](#) and [SAM LPLP 2018-19](#) – Kirk

Kirk stated that registrations are open.

10. What's on Your Mind...

Kirk stated that and Educator Recruitment and Retention Survey a survey from REL NW will be sent out soon (by the end of April). It is intended for teachers (current and pre-service) and administrators to complete and will focus on recruitment and retention. A 70% return rate is needed so Kirk asked that the survey be promoted through districts and region meetings. This is an effort of RISE4MT and the MUS Rural Recruitment and Retention Task Force working with REL NW to provide Montana with information from our educators in order to take the next steps in Recruitment and Retention of Quality Educators for Montana.

Kirk stated that he appreciates the support of SAM AI/LPLP registrations and the Educator Recruitment and Retention Survey by regional directors and putting these issues on their regional meeting agendas.

Pat asked that Regional Superintendent of the Year selections are taking place and reminded members that regional SOY recipients must be AASA members.

Respectfully Submitted,  
Kimberly Scofield  
SAM Communication Specialist