

MASSP Region 1 Principal Meeting Minutes – Wednesday, December 9, 2020 –  
Google Hangout – 10:00am

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# or Members Present - 17 # of Members Absent - 28

-When you come into the school, just check in at the main office, and the secretary will direct you

## AGENDA

- Introductions – Name, school you work at, current position, how long you've been in your current position.

SAM Legislative Network – this year may be the most important year for education that any of us have ever faced. **For a SAM member to join the SAMLN21 click [HERE!](#)**

- Principal of the Year Nominations? Anybody make any? Due December 18<sup>th</sup> to the state. We currently have two nominations, one would not qualify for the state competition. I would hope we could get more. I shared Google form to nominate and fill out. Want to have candidates out for vote by this Friday so we can make a recommendation to the state. If you nominate somebody right now, I'll do the leg work on getting information about them. I sent this out to all your/our superintendents and none of them have even responded. Not sure what to think there? **Joel Graves nominated Jake Haynes of Frenchtown**

Statewide Principal's Conference – virtual, January 24/25<sup>th</sup>, **[Click HERE to Register as an Attendee](#)** tried to schedule sessions in the morning

- Treasurers Report – Andrew Fors, Polson High School Principal – scholarship fund dues, balance – **balance of \$556.09. Andy will be sending out invoice's for the bi-annual dues of \$25, that supports our Region 1 Principal's Scholarship.**
- Regional Director – Any interest in taking this over? I am President Elect of MASSP and they're wanting to split up those duties. **Jake Haynes has shown interest.**
- Remote Learners – This was a requested agenda item. I'm hearing remote learners are struggling mightily in many, if not all districts. Is there any sort of intervention in place, or plan to help those students who are failing/falling behind regain credits/learn material they may have missed? **Required to come in on Fridays, meetings with families, work-on-work days, allowing late assignments to be turned in, moving to synchronous learning to provide a clear and consistent daily schedule**
- Sub Shortages – Have any of your districts addressed this at all? Doing anything creative to get more subs, if you are in a shortage? **Raised sub pay with CRF funds some districts to \$125/day, did \$ bonuses if a specific numbers of days were met**

subbing, paid retired teachers \$20/hr to sub, recruiting college students who've been back since before Thanksgiving to sub

- Synchronous/Asynchronous Learners – For remote learners, have any schools made the move or committed to strictly synchronous learning? **If so, what did that process look like? How did you roll that out to students and parents? Several districts have been going this way since the start of the year. A few are moving that way.**
- Running question for everybody – What things are being done at the school level to prevent teacher burnout? Anybody running into teachers who've had enough and think they're going to be done after this year? **Hiring teachers to take the load of remote learner communication, and in some cases teaching those learners, safe staff celebrations, getting coffee cards to teachers, team bonding, staff virtual escape room, feeding the staff during lunch during the school days, staff cook off, potluck type feeds, letting the staff leave school early, extra free-time to work and get caught up.**
- Lastly – What are you doing for self-care? How can we help ourselves? Is there something we can do to support each other in these trying times? **Mental/Physical/Other Stuff? Staff enjoying family, enjoying the outdoors, recreating, hunting, working out, running, doing things they like, avoiding contact tracing, partaking in hobbies.**
- **Admin Self-Care Challenge: Leave work when your teacher's leave work. For one night, leave your laptop at the school, and any homework, at work. Get out and do something that you love and enjoy.**
- Scholarship – will send out those applications in the Spring. Criteria: attend one of these meetings, and have paid dues.
- Anything else for the good of the order?
- Items to talk about at the next meeting. Any guest speakers we would like to bring in to our meetings? **Running topic items**
- Next Meeting Date and Place – **February - Virtual**