

MASSP Business Meeting DRAFT Minutes 1-24-22



Monday, January 24, 2022

12:00 – 1:15 pm

2022 Montana Principals Conference Bozeman Gran Tree Inn and [SAM Zoom 2](#)

President *Shawn Hendrickson* Presiding

President Hendrickson called the meeting to order at 12:23

Agenda

1. Approval of [MASSP Business Meeting Minutes 1-26-21](#)

Dustin Gordon made a motion to approve the minutes, Justin Helvik seconded the motion. The motion passed unanimously.

2. President's Report – Shawn Hendrickson

Encouraged MASSP members to get involved. Shawn talked about the importance of attending and participating in the regional meetings especially those who are new principals or new to Montana and the region. It is a great way to connect with other administrators.

- Introduction of Special Guests- No special guests

- [Membership](#)

Membership is down one member from last year at this time. Membership has continued to increase over the past few years. Membership is a 217 as of December 31, 2021

- [MASSP Finance Report](#)

The SAM Investment Finance Committee met with Brent Rehm on 1/24/22. \$188,178.50 in the checking account and another \$200,000 in DAD Mutual Funds about 400,000 overall. Allows MASSP to spend more on conferences and bring in 3 Nationally known Keynote speakers and spend more on conference socials. By moving the conference to Bozeman and spending more on the conference it helped increase attendance at this year's conference (2022). The last in-person conference was about 214 and this year we have 247 registered. An increase in registration price has helped with conference profit too.

3. President Elect Report – *KJ Poepping*

- There will be a few awards handed out at the banquet tonight.

Future Administrator Scholarship and Community Partnership in Educations

There will be no incentive awards this year because MASSP did not have applicants. KJ encouraged members to look at applications for awards for next year's conference so MASSP has nominations. Shawn and KJ urged districts with assistant principals to nominate them and recognize them for their hard work and dedication to the profession. Shawn recognized last year's winner TysonTucker

- NASSP Conference 2022 Incentive Award Presentation – N/A

- MASSP (Montana) Principals Conference 2022 Planning

KJ will meet with MAEMSP to look at next year's conference. He asked for suggestions for speakers and location. Shawn urged people to fill out an evaluation form and to give an honest evaluation. Shawn reminded members that the evaluations are a good resource for planning future conferences. Grading and Assessment was a request by members and became a focus group for this year's conference. Breakout sessions presented by Big Sky High School and keynote address by Rick Wormeli.

4. Vice President Report – *Sheri Heavrin*

Sheri encouraged members to get involved by becoming regional reps and officers. She talked about the perks of becoming more involved including opportunities to meet new people and travel. She also urged all members to promote the organization.

- MASC Report – *Michele Paine*

No report

5. MASSP Advocacy Report – *Joel Graves, MASSP Delegate Assembly Steering Committee Member*

Joel reiterated Sheri's remarks about the importance of getting involved and volunteering for positions as an MASSP member. He informed the membership of the great opportunity to be involved in the Delegate Assembly. Every June the Delegate Assembly meets. It is made up of MASS, MAEMSP, MASSP, MCASE and META delegates who discuss issues that they would like to bring forward and support during the legislative session. A group of 10 MASSP members gets together to discuss what they want to support and then bring it in front of the Delegate Assembly for further discussion. Joel stressed the importance of the committee and talked about the benefits of getting involved and making connections with other SAM Members. Anyone can bring issues to the Delegate Assembly. This year's meeting will be held on June 9th and 10th in Helena at the Delta.

6. State Coordinator Report – *Joel Graves* -

Each State sends a team Montana will be sending 9 people to the Conference in D.C. They will have the opportunity to meet with Senator Tester, Senator Daines and Representative Rosendale about different issues surrounding education in Montana: What educators are seeing, what we would like support with, and things that concern Montana educators. Members can always contact Joel or Kirk with issues they would like to bring to the table. Shawn stressed the importance of regional meetings, especially during COVID and urged all members to attend their regional meetings.

7. [SAM Update](#) – *Kirk Miller*

Kirk thanked everyone for attending and thanked the MASSP leadership. Part of the goals of SAM is to make sure we have members at the table in those discussions that impact administrators such as rule making and law. The SAM affiliates have done very well by helping with Chapter 57 (licensure) and 58 (educator prep) task forces. Chapter 57 had 11 MT administrators that served on the task forces. Some of the recommendations were not what ended up being recommended by the State Superintendent to the Board of Public Ed. The next step is to check in with members and see what recommendations did not make it in and SAM will advocate for those recommendations to be exactly what the task force brought forward. Chapter 58 had two SAM members on the task force and two members on the listening group. MASSP and SAM representation is absolutely critical for the future of the organization and the advocacy work. Your SAM membership is going to ensure that we have representation at the table.

Kirk urged members to resources on the SAM webpage.

- The GREAT publication
- Promote the value of your school
- COVID 19 Info for school- only through the lens of an administrator

Kirk stressed the importance of advocacy right now. The Delegate Assembly will review 43 positions and 40 resolutions. One item that is a very contemporary issue is CI 121 which is a tax freeze initiative that is tied up in court right now regarding the number of signatures that are needed so it can be put on the ballot. It would cap taxes at 2%. This would impact funding for public schools. Kirk will work with the Delegate Assembly to determine if SAM will get involved.

Kirk stressed the importance of Professional Learning and thanked the MAEMSP and MASSP for creating a national conference at the state level.

Currently there are 55 people enrolled in the LPLP program coach mentor system. No matter where you are in your job everyone has a mentor or coach.

The SAM organization and MASSP have grown immensely over the last 10 years. The organization as a whole is a \$1.9 Million operation. Kirk announced his retirement and succession plan. The new executive director will start July 1, 2022 and Kirk will serve as a consultant for six months

8. Update on regional happenings – *Regional Directors*

- Region I *Tony Biesiot* – Hamilton

Tony is in his 3rd year as assistant principal and took over for Shawn as Region I Director in December. A lot of new administrators in Region I. Currently meeting via zoom but trying to set up a meeting with the College of Education at UM to see what they are talking to their kids about, what their numbers are like, and provide feedback from administrators.

- Region II *Dustin Gordon* – Fairfield

At the beginning of every year spend some time updating rosters, lots of turnover throughout the state so it's important to make sure the regional rosters are up to date. II Region has a lot of combo administrators MASS and Principals. Have a couple of scholarships, an annual academic cup. Looking for a new director in the next year

- Region III *Jason Slater* – Manhattan

Building project in Townsend and Three Forks. Discussions about teacher retention and recruitment. The main issue for recruitment and retention seems to stem from the cost of living. Region III has been meeting via zoom first in-person meeting will be in January- the main topic will be MHSA.

- Region IV *Rhiannon Beery* – Bainville

Meet monthly in person. National principals month did outreach checking on people in the region. Started an aspiring administrator scholarship last year. Topics of discussions at the meeting are mostly currently what is going on in the different districts. Major issues are retention and recruitment.

- Region V *Matt Torix* – Colstrip

Zoom meeting, very isolated as an individual district. Matt is trying to bring the region together. This past year they only had two people attend the meetings. This year they have about five or six people

attend the meetings. Matt is always looking for ways to increase attendance. Topics of discussion at the region meetings have been:

- mental health (loss of family members)
- regional training ideas (Bring multiple districts together to split the cost of the training)
- Online learning and homeschool
- Staff recruitment and retention (Cost of living, lack of housing option in the area)

• Region VI *Shawnda Zahara-Harris* –

Meeting once a month via Zoom The region is dealing with similar issues as other regions. One thing they are doing is looking at the initiatives the districts are doing for PE and creating resources for the districts. This past fall some of the districts had to deal with fallout regarding protest and how to move through that. Region VI will stick with zoom moving forward because attendance is better and they are looking for ideas for guest speakers at their regional meetings

9. MASSP Candidate Forum – *Justin Helvik, MASSP Past President*

Talked about the importance of connecting and volunteering as an officer and how it is going for the district. So important right now to step up for public education.

• Candidates for Vice President-

No candidates at this time. Shawn will look to appoint someone to the position.

10. New Business

11. Adjournment

Dustin Gordon Made a motion to adjourn the meeting. Tony Biesiot seconded the motion. Motion passed unanimously.

Respectfully Submitted,
Marcus Meyer
Director of Operations