

MASSP Board of Directors Meeting  
Sunday, January 27, 2019  
6:00 – 9:00 PM  
Helena Delta Hotels by Marriott



In attendance: Peter Hamilton, Joel Graves, Jake Haynes, Justin Helvik, Shawn Hendrickson, Dustin Gordon, Sheri Heavrin, Shawn Bleth, Shelly Weight, KJ Poepping, Kirk Miller, Gary Wagner

UberConference: Paul Furthmyre

**Agenda**

1. Joint MASSP MAEMSP Board Meeting

2. Review of Minutes

- a. [MASSP Board Meeting Minutes 4-4-18](#) (previously approved)
- b. [MASSP Board Leadership Web Meeting Minutes 5-9-18](#) (previously approved)
- c. [MASSP Board Leadership Web Meeting Minutes 10-11-18](#) (previously approved)
- d. [MASSP Board Leadership Web Meeting Minutes 12-4-18](#) [Action]

Jake Haynes made a motion to accept the minutes; Joel Graves seconded the motion. The motion passed unanimously.

3. Old Business

- a. [MASSP Financial Report FY 2018-19 as of 12-31-18](#)

Peter discussed the last year's budget and compared to this year. Mentioned the DAD meeting earlier in the morning and stated how the financials are in good shape. Gary discussed the financials and the overall shape that SAM is in. Dustin Gordon mentioned that SAM employees should be compensated for the large amount of work that we are putting in and the rest of the board agreed that the work has been great and the load of work is also a lot for three. They appreciate the effort of SAM.

- b. [MASSP Business Meeting 1-28-19 Agenda](#) Review

Peter asked that the board members be ready to share reports and give in depth review to let the membership know what is happening in each region. Jake mentioned the Awards and what the process will be at the Banquet. Paul came in on Uberconference.

- c. [MASSP Strategic Plan](#) Update [Action]

Joel Graves made a motion to accept the strategic plan; Dustin Gordon seconded the motion. The motion passed unanimously.

4. New Business

- a. Consideration of [Revisions to MASSP Officers, Duties and Responsibilities Handbook](#) [Action]

We walked through the ODRs and had a chance to take a look at everything in Red. Dustin Gordon made a motion to approve the revisions to the ODR Handbook and Sheri Heavrin with the second. Motion passed Unanimously.

5. President's Report – *Peter Hamilton*

a. [Membership](#)

Peter mentioned the jump from MASSP to MAEMSP. The membership looks good and Peter believes that the rural principals get taken over to the other side. The question was asked if they come back from the other affiliate do they still get the benefits from the past affiliate? Shawn Bleth asked if the Region could be a selection when registering so we know who is represented from each affiliate region?

b. [National Principals Conference 2019](#) – July 18-20, 2019 Boston

Peter mentioned that no one applied for the conference incentive award. He stated that we need to get applicants because it is a great opportunity. Sheri asked what the criteria is and they mentioned that you just need to be a member and have not previously attended the national conference. Further review indicated that for this year, Jim Browning applied for and received the conference incentive award. This award deadline was extended and resulted in two applicants with Browning being selected for the award.

c. [SAM Administrators Institute 2019](#) – July 29 – July 31, 2019 Helena

Peter raised the question if MASSP should have a Board Meeting/dinner during the SAM Administrators Institute. They would like to do a Board Dinner at some point of the conference. Greg Upham was suggested as a speaker during a breakout session. Gary walked through the agenda.

d. [MASSP Financial Report as of 12-31-19](#)

Joel Graves made a motion to accept the MASSP Financial Report and Justin Helvik seconded the motion. That passed unanimously.

e. Officers confirm the New Region Directors by the end of the school year  
Dustin Gordon mentioned that all three of the officers are scrambling to find directors.

6. President Elect Report – *Jake Haynes*

a. Awards

Jake discussed how he will present awards and that he will follow the script.

b. NASSP Conference Incentive Award 2019

c. MASSP (Montana) Principals Conference 2020 Planning

Jake stated that he is going to bring in Adam Welcome as the keynote presenter. He is working with Shelley Andres to put together a great conference. Peter referenced that the National conference is a great location to find a speaker. Gary stated that he would get the NASSP voucher list to Jake Haynes for a selection possibility.

7. Vice President Report – *Justin Helvik*

a. Retirements

Justin stated that we have 2 retirements. Kevin Conwell and Rex Ternan are the retirees.

b. MASC Executive Committee – *Michele Paine*

The Board was wondering if Shelly Weight should take over the position of MASC Board. Peter will reach out to Michele and see if she is interested in stepping down. They referenced Michele Paine's report and how they will give away the MASC membership.

8. Past President's Report – *Joel Graves*

a. Membership Service Pins

Joel agreed to take care of the pins.

b. Nominating Committee for Vice President

Taken care of.

9. State Coordinator's Report – *Paul Furthmyre*

a. NASSP Region VII

Paul used Uber Conference and mentioned the attendance at the conference. It was in Hawaii this year and it will be in MT in three years. Paul thinks it will be good for representation as MT usually follows well.

b. NASSP Advocacy Conference 2019 – March 17-20, 2019 Washington DC

Paul stated that they combined the advocacy conference with NAESP and that it has not been positive with other national affiliates. He states that it will be interesting to see what happens moving forward. The 20th is the day when people go advocate and there needs to be a strong presence. Paul thinks that there will be another shutdown and mentioned that Hannah VanHoose left the office and is taking on new position in Helena. We will need to check who is attending conference. There was some confusion on who will attend with Paul....either Justin or Jake? Kim has already worked with them both but we may need to change what is happening with attendance to these conferences. Joel thought it would be great to have 2 people attend and have Jake and Justin attend the conference.

10. MASSP Advocacy Report – *Paul Furthmyre, MASSP Delegate Assembly Steering Committee Rep*

Paul ran through a list of bills that will have an impact on MT. Paul referenced that Region 1 has had a great showing and that we need all other regions to do a better job as well.

11. Regional Director Reports

Region 1 *Shawn Hendrickson* – St. Ignatius

Region 2 *Dustin Gordon* – Fairfield

Region 3 *Sheri Heavrin* – Broadwater - Townsend

Region 4 *Shawn Bleth* – Malta

Region 5 *Shelly Weight* – Forsyth

Region 6 *K. J. Poepping* – Shepherd

Affiliate reports will be given at the Business Meeting.

12. [Executive Director's Report](#) – *Kirk Miller*

Kirk referenced his report that is in the agenda and wanted to know if there are any items that we need to discuss when Kirk was here. Kirk pointed out the Recruitment and Retention issues that are part of RISE4MT. He mentioned that no one has seen the data and you can find this information by clicking the link provided. He referenced the summary and the 8 slides that describe the work that has been done with the data as well. Kirk mentioned that teachers believe their longevity is related to the administrators that are in their school environments. Retaining teachers is tied around great administrators. He wants the BOD to see the progress that has been made and how these areas affect them individually.

13. Other – From the Board

Motion by Joel Graves to send 2 people to the NASSP Advocacy Conference and Dustin Gordon seconded the motion. The motion passed unanimously.

14. Adjournment

The meeting was moved by Dustin Gordon to adjourn. The second from Shawn Bleth. The meeting adjourned at 8:23 unanimously.

Respectfully Submitted,  
Gary Wagner  
Director of Operations and Membership