

MASSP Board Meeting DRAFT Minutes

Sunday, January 23, 2022

8:00 AM – 10:00 AM

2022 Montana Principals Conference Bozeman GranTree Inn and [SAM Zoom 2](#)



In attendance: Shawn Hendrickson, KJ Poepping, Sheri Heavrin, Justin Helvik, Joel Graves, Tony Biesiot, Dustin Gordon, Jason Slater, Rhiannon Beery, Matt Torix, Shawnda Zahara-Harris, Kirk Miller, Kim Scofield, Marcus Meyer

Not in attendance: Joel Graves

Items for Discussion/Action

MASSP President Shawn Hendrickson, Presiding

Presidents Trahan and Hendrickson called the meeting to order at 8:02 AM.

1. Introductions – Welcome Board members
2. [Joint MASSP MAEMSP Board Web Meeting DRAFT Minutes 11-30-21 \[Action\]](#)

Stacy Lemelin made a motion to approve the minutes; Marlin Lewis seconded the motion. The motion passed unanimously.

3. Joint MASSP MAEMSP Topics of Discussion – *Shawn and Nicole* on [SAM Zoom 1](#)
 - a. [2022 Montana Principals](#) – *Shawn and Ted*

Shawn reviewed the conference schedule.

Description of Boom Session - Attendees will break into role-a-like groups: Elementary, Middle School, and High School. Attendees will enter the room and suggest topics. The facilitator will add the topics to the shared google document.

Description of Roundtable Discussions - Attendees will break into size-a-like groups. Prompts will be shared on a google document with each facilitator. Suggested prompts: creative solutions to sub shortage, recruitment and retention of teachers, working with families on attendance issues, how to celebrate and recognize students. One facilitator will lead the discussion and one facilitator will take notes.

- [2022 MT Principals Conference Attendance-Income Breakdown Estimate 1-20-22](#)

Nikki reviewed the estimated conference attendance - income breakdown. Kirk asked the board members about the COVID protocols they would like to implement at the conference. It was decided that the board will recommend that those with health-related issues should wear a mask. Each session will open with a statement of the CDC and board recommendations. This message will be added to the script.

- [MAEMSP-MASSP Volunteer Host Schedule - 2022 Conference](#)

Kirk reviewed the host schedule.

- [Host Instructions for Board Members MPC 2022 Sample](#)

Kirk reviewed the host instructions. A printed version will be on the table in each breakout room. A digital version will be open on each host computer

- Games (50-50, Heads and Tails)

Kirk reviewed the games. Board members will sell 50-50 tickets during the conference for \$1/ticket. Heads and Tails beads will be sold by board members for \$1/string during the Monday Social and during the Banquet. Shelley will lead the Heads and Tails game.

- Drawings (Region prizes, Exhibitor Bingo, Exhibitor prizes)

Region prizes will be given away during the closing on Tuesday while gifts from the “basket of joy” will be given throughout the conference. Karen suggested discussing these gifts at the board meetings prior to the conference in the future.

- Social Events (Sunday - Live Trivia with Social and El Wencho Band to follow. Monday - Cornhole Tournament with social prior to Banquet followed by The Max Band)

- b. MASSP Business Meeting 1-24-22 – *Shawn*

Kirk encouraged board members to report meaningful information about board activities during their reports at the business meeting. Kirk stated that the representative from OCHE will speak for a few minutes to all conference attendees prior to the business meetings so that item will be removed from the MASSP Business Meeting agenda.

- c. MAEMSP Business Meeting 1-24-22 – *Nicole*

Nikki reported that the MAEMSP agenda includes a recommended change to the constitution.

4. MASSP Information and Topics of Discussion – *Shawn*

Shawn told the board that we have about 250 attendees for the 2022 conference. He informed the board that the income will be split between MASSP and MAEMSP based on attendance of the two organizations. He gave some background on the joining conference - about 6 since the two affiliates joined for one conference. The conference was moved from spring to January.

- a. MASSP Awards Report – *K.J.*

Awards will be given to the MASSP Principal of the year, the Community Partner in Education, and 5-25 year pins. No nominations were received for Assistant Principal of the Year.

- b. MASSP Retirees and Recognition Update – Shawn informed the board that Kirk will be honored at the banquet on Monday night

- c. MASSP Board Elections and Appointments –

Justin said MASSP does not have anyone for VP. Talked about promoting it throughout the conference. COVID has created challenges in filling vacant board positions. Justin urged board members to discuss the perks of serving on the board, opportunities to connect with people around

the state, and the ability to attend both state and national conferences. With people retiring and leaving the field of education, it is more important than ever to get involved and make connections with other administrators. Need to solicit for new positions. Shawn will appoint a VP if no one applies.

d. NASSP Advocacy Conference 2022, Feb 28 – Mar 2 in Washington DC – *Joel*
Joel is currently driving to the conference and is not attending the meeting. Joel took over for Paul. KJ, Shawn, Sheri and Kirk are going to DC in March and will have the opportunity to meet with Tester, Daines and Rosendale.

e. [MASSP Regional Information](#) webpage and [MASSP Board Meetings](#) webpage

f. MASSP Financial Report

Marcus told the board they are in really good shape right now. He stated that we are not going to report the investment as an income or expense moving forward because the report shows the investments.

g. [MASSP Membership Report](#) [2021-22 MASSP Regional Membership](#)

Shawn told the board they are one membership short of last year at this time. He urged regional reps to check the regional membership list and make contact with members that a past due

h. Governor/OCHE Attainment Academy Portal for Workforce Development – *Brock Tessman, Deputy Commissioner OCHE and Dylan Klapmeier, Governor's Ed Policy Advisor*
Scott Lemmon will speak for a few minutes right before Matt Johnson gives his presentation

5. Update from Board Members

a. President's Report – *Shawn Hendrickson*

Assessment and Grading was requested at the last conference poll. Shawn talked about the conference and the schedule for the social events.

b. President Elect Report – *KJ Poepping*

No nominations for Vice President

c. Vice President Report –

Sheri wants to know duties and if there's any information about duties. Sheri would like to put together a binder about responsibilities for each position. Look at a digital file or three ring binder. Working with Jason Slater from region three.

d. State Coordinator's Report – *Joel Graves*

Was not in attendance

e. MASSP Advocacy Report – *Joel Graves, MASSP Delegate Assembly Steering Committee Rep*

Was not in attendance

f. Regional Director Reports -

Region reps will report at the business meeting on Monday Shawn urged regional reps to stress the importance of attending the regional meetings and urge all members to get involved

- Region I *Tony Biesiot* – Tony asked about what he should talk about in regional meetings. Shawn said Region1 requested Rick Wormeli. Dustin gave Tony info about what to talk about in meetings. (Talk about why it's important to attend regional meetings)
- Region II *Dustin Gordon* – Fairfield
- Region III *Jason Slater* – Manhattan
- Region IV *Rhiannon Beery* – Bainville
- Region V *Matt Torix* – Colstrip
- Region VI *Shawnda Zahara-Harris* – Laurel

6. SAM Update – *Kirk Miller* -

No update in the board meeting. Kirk will give an update during the business meeting on Monday.

7. Future Meeting Dates - [Board Meetings 2021-22 & Conferences 2021-22](#) and [SAM Web Calendar](#)

MASSP Board Leadership Virtual Meeting - March 23, 2022

8. What's on Your Mind ...

No new information

9. Adjournment

Dustin Gordon made a motion to adjourn the meeting; Tony Biesiot seconded the motion. The motion passed unanimously.

Respectfully Submitted,
Marcus Meyer
Director of Operations