

MASSP Board Leadership

Web Meeting DRAFT Minutes

Wednesday, May 9, 2018

10:00 – 11:00 AM



Attendance: Peter Hamilton, Joel Graves, Jacob Haynes, Shawn Hendrickson, KJ Poepping, Paul Furthmyre, Kirk Miller, Pat Audet, Kim Scofield

Absent: Mike Olson, Shelley Weight, Justin Helvik, Luke McKinley, Sheri Heavrin

Items for Discussion

1. Montana Principals Conference 2019 ([Evaluation](#))

Peter stated that the joint Montana Principals Conference (MPC) will be held January 27-29, 2019 in Helena at the Radisson Colonial and asked for feedback from MPC 2018. Joel stated that the mental health theme is great, but he thinks that having upbeat, dynamic speakers that engage the attendees is also necessary. Peter stated that the conference was moved to a Sunday - Tuesday in January to help accommodate more principals. Jacob asked if the business meeting will be held on Tuesday instead of Monday of the conference. Kirk stated that scheduling the business meeting at the end of the conference is a possibility. Pat stated that the board meeting needs to be held before the business meeting. Paul asked when the SAM Board meeting will be held. Kirk stated that the SAM Board meeting is scheduled for January 11, 2019. The SAM Board meeting schedule is flexible and will be decided during the June 14, 2018 SAM Board meeting. Peter stated that he prefers to schedule the SAM Board meeting during MPC, but could make either time work. Jacob and Joel can attend the January 11th SAM Board Meeting if necessary. Peter will keep the Board informed of conference planning progress.

2. Consider Revisions to the Process for Electing Officers, e.g. MASSP VP ([Constitution](#))

Peter stated that he wanted to consider the idea that VP nominees must attend region meeting to be nominated. Paul is concerned that this may limit the number of applicants. He asked if there were other methods of recruiting nominees. Currently the conference incentive award is a good recruiting tool. Joel stated that many people need to be personally invited to run for MASSP VP. Kirk referenced that the MASSP Constitution (Section 5) states that the President shall appoint a Nominating Committee of at least two members in good standing, in addition to the Immediate Past President will conduct a search for nominees. Joel stated that he is willing to be on the Nominating Committee as past president. Peter asked Joel, Jacob, Justin, and Paul to serve on the nominating committee for next year. Jacob agreed. Joel will contact Justin.

3. The Principal of the Year (POY) application process (e.g. [NDP](#))

Joel stated that he would like to discuss the POY selection because each year the applicants are minimal. Many principals do not have an assistant principal to nominate them. Peter stated that it is difficult to get applicants to complete all of the necessary paperwork and suggested a

process that only the POY would complete the paperwork instead of each applicant. Pat referenced the National Distinguished Principal (NDP) nomination form that is used by MAEMSP as an example of what MASSP could use for POY nominations. Pat stated that a letter must also be attached to each application. Pat stated that nominations may come from parents, teachers, superintendents, etc. The executive board then selects one applicant. Shawn asked how teachers and parents learn about the applications to nominate principals. Pat stated that the notification indicating the nomination process goes out to all SAM members through the SAM Update, SAM Bulletin, and a specific email. Kirk stated that the SAM Update is a method to notify members of other awards also, such as the Teacher of the Year Award, School Counselor of the Year, etc. Shawn asked if teachers could also receive POY nomination information possibly through MEA-MFT. Kirk stated that SAM will approach MEA-MFT about adding the SAM award nomination information to correspondence that goes out to their members. Peter asked if the board is in favor of changing the POY process. The board agreed to pursuing the changes. Pat stated that he will assist Peter in creating the form similar to the NDP form. Peter also stated that the application deadlines will need to be changed to fit with the conference dates.

4. [Strategic Plan](#) meeting times

Kirk stated that June 15 from 1:00 -4:00 and July 30 from 4:00 - 7:00 could be scheduled for strategic planning. He referenced a Strategic Plan Overview, which takes approximately two three-hour sessions to complete. Joel is unable to attend the June 15th session, Jacob is unable to attend the July 30 session, Paul is able to attend both times, Shawn is able to attend in June and unsure of the July time. Peter will follow up with board members not in attendance today. Kirk stated that the minutes from this meeting and the invitation for the strategic planning sessions will be sent to all board members.

Kirk asked the Board if they would like to schedule a New Board Orientation on June 15th or during a scheduled web conference. Peter stated that he would like to begin the June 15th strategic planning meeting with a new member board orientation.

5. SAM Celebration Week Activities

- [DaRud Cup](#) – June 13
- SAM Board Meeting – June 14
- Evening of Excellence – June 14
- [Delegate Assembly](#) – June 14-15

Peter stated that the MASSP Delegates have been chosen. Joel is checking with Beez Lucero, who is an alternate, to take his place. Paul stated that a school safety resolution will be brought to Delegate Assembly. In order for the delegates to know how to vote, he asked for feedback from members to be gathered at region meetings. He also suggested a possible survey of MASSP members concerning school safety, specifically guns in schools. Paul stated that currently Montana has a local control law. Joel stated that he feels the position of MASSP should remain with what is currently in law. Kirk stated that the steering committee has not met to complete the advocacy package yet. He suggested that Paul take the lead on polling members if that is

what he wants once the advocacy package is complete. Paul asked DA delegates to be sure that they discuss the issues with region members before Delegate Assembly in June.

6. [SAM Administrators Institute 2018](#) – July 30-August 1

Kirk asked board members to take time to review the rich agenda that is planned for SAM AI 2018 and urged them to pass this information on to region members.

7. [SAM LPLP](#)

Kirk suggested that board members consider registering for SAM LPLP and encourage other members to register also. Peter stated that he plans to register.

8. Updates from the Regions – *Regional Directors*

9. What's on Your Mind...

Respectfully Submitted,
Kimberly Scofield
Communications Specialist

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