

MASSP Board Leadership Web Meeting DRAFT Minutes

Wednesday, March 23, 2022

10:00 – 11:00 AM



Purpose: To increase effective communication with MASSP leadership to support regional meeting discussion of contemporary education issues

In attendance: KJ Poepping, Justin Helvik, Dustin Gordon, Jason Slater, Rhiannon Beery, Matt Torix, Sheri Heavrin, Tony Biesiot, Kirk Miller, Kim Scofield, Marcus Meyer

Not in attendance: Shawn Hendrickson, Joel Graves, Shawnda Zahara-Harris

President Elect Poepping called the meeting to order at 10:02 AM.

Items for Discussion/Action – *MASSP President Shawn Hendrickson, Presiding*

1. Introductions – Welcome Board members
2. Consideration of Minutes [Action]

- [MASSP Board Meeting DRAFT Minutes 1-23-22](#)

Justin Helvik made a motion to approve the minutes; Dustin Gordon seconded the motion. The motion passed unanimously.

- [MASSP Business Meeting DRAFT Minutes 1-24-22](#)

Dustin Gordon made a motion to approve the minutes; Justin Helvik seconded the motion. The motion passed unanimously.

3. Consideration of Appointments for MASSP Board positions – *Shawn*

- [MASSP Vice President](#)

KJ reported that President Hendrickson has been in contact with an MASSP member who may be interested in serving as Vice President. Rhiannon stated that she may be interested in serving as MASSP Vice President.

- MASSP State Coordinator

KJ reported that President Hendrickson and Joel Graves have been in contact with an MASSP member who may be interested in serving as State Coordinator.

- MASSP Delegate Assembly Steering Committee Representative

KJ reported that there is nobody at this time who is interested in serving in this position. Kirk stated that it is an extremely important position that will require some time and longevity. He encouraged board members with a passion for advocacy to consider serving in the position. Joel will continue to serve in the position through Delegate Assembly in June. It would be best to have someone appointed in this position prior to Delegate Assembly. Dustin stated that it has been difficult in his region to find a replacement for the Region Director. He suggested possibly asking

Dustin Kraske, the new Havre High School Principal, to serve in this position sometime in the future. KJ asked that anyone interested or know of someone interested to please contact either KJ or Shawn.

Justin Helvik made a motion to approve the minutes; Dustin Gordon seconded the motion. The motion passed unanimously.

4. Consideration of [2022-23 SAM Membership Dues Increase Request and Rationale](#) [Action] – *Kirk*

Kirk reviewed the rationale for requesting a dues increase of \$20/member for the 2022-23 membership year. The SAM Board of Directors approved this increase at the 3-21-22 SAM Board meeting. Kirk explained that some affiliate regions also require membership dues; however, these are separate from SAM membership dues. He stated that SAM membership dues have not increased in nine years and have not kept up with inflation. The SAM Board plans to review the dues structure more often.

Dustin Gordon made a motion to approve the dues structure; Justin Helvik seconded the motion. The motion passed unanimously.

5. Montana Principals Conference 2022 Report – *Shawn*

- [Montana Principals Conference 2022 Evaluation Report](#)
- [Montana Principals Conference 2022 Focus Zone Session](#)
- [2022 MT Principals Conference Attendance-Income Breakdown Estimate 3-7-22](#)

KJ reported that the conference received high praise, according to the conference evaluation. He will begin working with the SAM office to start planning for the 2023 conference. One area of concern was the low attendance at the banquet, which resulted in approximately 60 meals being paid for and wasted. Low attendance also meant that fewer people were there to honor award winners. The conference being held in Bozeman could be one reason for low attendance at the banquet. The conference will be in Helena next year which will maybe help increase banquet attendance. Possible solutions include making the banquet a ticketed event so the planning committee knows how many people will attend. Also stressing the importance of attending the event to honor the award winners may increase attendance. Jason stated that social emotional learning, mental health and wellness continue to be topics of high importance. Bringing speakers in to present on these topics led to high ratings. He stressed the importance of continuing to provide presentations on current hot topics. Marcus reviewed the conference income breakdown. The net profit for MASSP is approximately \$13,449 with a few expenses and sponsorship revenue items still outstanding.

6. [NASSP National Advocacy Conference 2022](#), Feb 28-Mar 2 in Washington DC Report – *Joel, Justin, Sheri*

Sheri reported that the conference was an incredible experience. She benefited greatly from meeting with the Montana congressional delegation and NASSP members from other states. Justin reported that he also appreciated the experience and felt that Montana congressional delegates found value in hearing from practitioners. Kirk praised the board members who attended the conference and reported the great value in the MASSP and MAEMSP advocacy teams meeting simultaneously.

7. [NASSP Education Summit 2022](#), July 12-14 in Louisville, KY – *KJ, Kirk*
Kirk reported that the Summit is a new opportunity organized by NASSP and offered to state association staff and the affiliate president. The Summit will be held prior to the NAESP national conference in Louisville.
8. [MASSP Financial Report w Proposed 2022-23 Budget](#) – *Kirk*
Kirk reviewed the financial report and proposed budget. The proposed budget will be adjusted to reflect the membership dues increase.

Dustin Gordon made a motion to adopt the proposed budget; Tony Biesiot seconded the motion. The motion passed unanimously.

9. [MASSP Membership Report](#) and [SAM Membership Drive and Benefits](#) Update – *Kirk*
Kirk reviewed the membership report stating that MASSP will most likely end the year with 515 members, four less than last year but still a great number. SAM is currently working on the Leadership Staffing Report once the OPI data is accessible. The report will provide SAM with an idea of the total possible membership numbers. Kirk encouraged board members to review the region membership forms.

Kirk reported that the 2022-23 membership drive will launch on April 12. An email will be sent to the clerk from every district. Kirk encouraged board members to review their membership with their district clerk. He asked that region directors communicate this with their region members. Kirk reviewed the MASSP member benefits and asked region directors to also review the benefits with region members. Each MASSP member has a \$2 million liability coverage and up to \$10,000 legal fee reimbursement (\$1000/year for consecutive years of membership up to 10 years). Kirk reported that more SAM members than usual have used the legal fee reimbursement this year. He asked board members to promote the value of membership to principals in the state. Years of membership are transferable between MAEMSP and MASSP. However, years of membership do not transfer to MASS.

10. SAM Office Succession Plan Update – *Kirk*

Kirk reviewed the SAM Office succession plan that includes the following:

1. Hire a new SAM Executive Director: the SAM Board has hired Dr. Rob Watson, Missoula County Public Schools superintendent. Dr. Watson will begin the position on July 1.
2. The SAM office team will review the possible need to hire additional staff, most likely contracted services.
3. Kirk will remain engaged as a consultant until December 31 as an independent contractor.
4. Budget for the succession plan has been approved by the SAM Board.

Reports

11. President's Report – *Shawn Hendrickson*

12. President Elect Report – *KJ Poepping*

KJ reported that he will begin working with the SAM office to plan the Montana Principals Conference 2023. He asked for conference suggestions to be forwarded to him.

13. Vice President Report – *Sheri Heavrin*

Sheri asked for suggestions on how to gather names of retirees. Dustin suggested that she send an email to region directors to gather the names of retirees in each region. KJ suggested working with Kim on the list also.

14. State Coordinator’s Report – *Joel Graves*

15. MASSP Advocacy Report – *Joel Graves, MASSP Delegate Assembly Steering Committee Rep*

16. Regional Director Reports

- Region I *Tony Biesiot* – Hamilton

Tony reported that the region members will be meeting in April at the University of Montana with the education department and talking about trends and expectations that they are seeing with students.

- Region II *Dustin Gordon* – Fairfield

Dustin reported that the region will be Friday prior to the spring academic challenge. He pointed out that several region members also serve as superintendents in their region. Dustin is considering serving MASSP for another two years in a mentorship capacity as well as continuing as a MASS member. He stated that he will contact President Hendrickson about the possibility of asking Jake Haynes to consider serving as the MASSP State Coordinator.

- Region III *Jason Slater* – Manhattan

Jason reported that the region members have been discussing transitioning back to in-person instruction. The members will be meeting again in April. He reported that he will be moving to the Whitehall School District next year.

- Region IV *Rhiannon Beery* – Bainville

Rhiannon reported that monthly meetings continue to be well attended. The region members are discussing the benefits to districts that attendance at national conferences provides, one of them being creating a shared network of administrators to help with the retention of principals. Rhiannon reported that Mike Olson will be serving as Region IV Director next year.

- Region V *Matt Torix* – Colstrip

Matt reported that the region members have been meeting via Zoom however several members have expressed interest in meeting in person. He is trying to make the meetings beneficial, productive, and quick so they fit into everyone’s schedules. His goal is to try to get more members involved.

- Region VI *Shawnda Zahara-Harris* – Laurel

KJ reported that a meeting was held at Lockwood last week.

17. [SAM Update](#) – *Kirk Miller*

Kirk invited board members to review the report. He described the discrepancy between the Chapter 57 taskforce recommendations and the state superintendent’s recommendations to the Board of Public Education. He stated that the Chapter 55 review process will need to be watched closely and stressed the importance of having practitioners serve on the review task forces. Kirk described CI-121 that will freeze residential property taxes. The impact would be \$184 million that would need to be realized from other areas of taxation in order to generate enough revenue to support the state’s general fund needs. It is important that Montanans understand the impact of the initiative. The SAM Delegate Assembly Steering Committee has voted for MQEC to join the coalition in opposing CI-121, which will provide SAM members access to resources for communicating the impact of the initiative on public education.

18. Future Meeting Dates - [Board Meetings 2021-22 & Conferences 2021-22](#) and [SAM Web Calendar](#)

- Consideration of an MASSP Board Reorganization Meeting and New Board Member Orientation

Board members tentatively planned for the meeting to be held both in-person and virtually immediately following Delegate Assembly. Sheri stated that she may be unavailable. An alternate date is September 15. Kirk asked region directors to submit the names of the region delegates and alternates to Joel Graves.

19. What's on Your Mind ...

20. Adjournment

Dustin Gordon made a motion to adjourn the meeting; Rhiannon Beery seconded the motion. The motion passed unanimously.

The meeting was adjourned at 11:24 AM.

Respectfully Submitted,

Kim Scofield

Director of Member Services and Professional Learning