



MAEMSP Board Leadership Web Meeting DRAFT

Minutes

Tuesday, March 2, 2021

9:00 AM – 10:00 AM

In attendance: Shelley Andres, Craig Crawford, Nicole Trahan, Ted Miller, Kim Ray, Stacy Lemelin, Teresa Sprague, Ben Lambert, Aaron Griffin, Barb Droessler, Mark Goyette, Marlin Lewis, Becky Carlson, Kareen Bangert, Kirk Miller, Gary Wagner, Kim Scofield

Not in attendance: Julie Mickolio

Items for Discussion

MAEMSP President, Shelley Andres, Presiding

President Andres called the meeting to order at 9:03 AM.

1. Introductions

Board members introduced themselves and, in honor of Dr. Seuss' birthday, described which character they would dress up as if they had the opportunity.

2. [MAEMSP Board Meeting DRAFT Minutes 1-24-21](#)

Marlin Lewis made a motion to approve the minutes; Craig Crawford seconded the motion. The motion passed unanimously.

[MAEMSP Business Meeting DRAFT Minutes 1-26-21](#)

Stacy Lemelin made a motion to approve the minutes; Becky Carlson seconded the motion. The motion passed unanimously.

3. MAEMSP Information and Topics of Discussion – *Shelley*

a. [2021 Montana Principals Conference Evaluation](#) and [Financial](#) Review – *Nikki*

Nikki and Kirk reviewed the conference evaluation and the financial breakdown. The conference evaluation was very positive. Nikki stated that she heard some concern that Dr. Adolf Brown's presentation was not recorded due to contractual agreements. Kirk stated that in planning five virtual conferences, Dr. Brown is the only presenter who has not allowed recording. In the future, a presenter who does not allow recording will probably not be asked to present. Stacy stated that she has heard that some speakers have allowed the recording to be accessible for a certain amount of time instead of indefinitely.

The total attendance at the conference was 214 members: 125 MAEMSP and 67 MASSP. The net profit for MAEMSP is \$26,496 which is more than twice the profit received for each of the past few years. Minimal expenses contributed to the profit being higher than normal.

The SAM office will send an email to conference attendees reminding them to submit their conference evaluation to receive their renewal unit certificate. The deadline to access the conference materials will be extended until March 15th.

b. Montana Principals Conference Future Format and Locations Discussion

Ted reported that he has been meeting with Shawn Hendrickson from MASSP to begin planning next year's conference. They have discussed holding the conference in Bozeman January 23 - 25 and are considering social-emotional learning and self-care conference themes. Nikki recommended holding the conference jointly with MASSP. Other board members agreed. Shelley stated that she would like to see the conference continue to be held on Sunday - Tuesday. She also would like to see the social activities that Ted and Shawn are planning - a band, trivia, games.

Nikki asked if having a hybrid delivery model would be cost-effective. Kim suggested asking speakers if they would charge for both the in-person and streaming options offered through a hybrid delivery model. Shelley stated that she would like to see the conference face-to-face versus a blended model. Kirk stated that the option of offering a blended delivery model will be discussed at a future SAM board meeting at which time the Board will take action on the future delivery of SAM and affiliate conferences. MCEL has included a live-stream option for the past three years. Nikki suggested the option of garnering a keynote speaker who would present virtually to a face-to-face audience.

Ted invited board members to send suggestions to him for next year's conference.

c. MAEMSP Board Officers Election Results – VP, W Region – [Rotation Schedule](#)

Shelley reviewed the rotation schedule noting that the NE Director, SAM Representative, and OPI Ad Hoc Representative will need to be appointed.

d. MAEMSP Board Appointments – NE Director, SAM Representative, OPI Ad Hoc Rep - Shelley

Mark stated that he has been attempting to encourage a region member to agree to serve as NE Director next year. He will continue to try to find someone.

Shelley stated that she plans to wait a while before appointing an OPI Ad Hoc Rep, but she is taking suggestions.

Marlin stated that he would be honored to continue to serve as the SAM Representative for the MAEMSP Board. Shelley appointed Marlin for another term.

e. MAEMSP Board Reorganization Meeting 4/26/21 Planning

The next MAEMSP Board meeting is the MAEMSP Board Reorganization meeting scheduled for Monday, April 26th, and will be conducted using a hybrid format.

The SAM office will survey the Board to determine if members plan to attend in person or virtually.

f. [SAM Youth Endowment](#) – Applications Due 3/2/21

As of today, there has only been one application submitted for the SAM Youth Endowment. Kirk encouraged board members to nominate a deserving candidate as soon as possible. The SAM office will reach out to the SAM Board to provide a deadline extension.

g. [COVID-19 Information for Schools](#) Update - Kirk

Kirk reviewed the resources on the SAM website focusing on the ESSER I, II, and III Comparative document, stating that 20% of the funds need to be set aside for learning loss. Kirk stated that he has been advocating for educators to be vaccinated as soon as possible. Governor Gianforte has ensured Kirk that every Montanan who wants a vaccination will be able to receive one by the end of April. Marlin stated that local pharmacies in his area have been vaccinating educators when they encounter cancellations or excess vaccinations. Kirk stated that different scenarios are evident around the state.

h. [2021 Legislative Session](#) Update – *Kirk*

Kirk reported that the Session will be on break until Monday. He is currently working to complete a report for the first half of the session that will describe the status of the bills SAM is tracking and the plan for the second half of the session. Last night, Kirk conducted a targeted call to action for HB 575. It made a difference; the bill failed 49-50 this morning. HB 15 has been signed allowing school budgets to be prepared and Governor Gianforte has indicated that he will be signing HB 143 (incentivize beginning teacher pay) before the end of the week. Shelley encouraged board members to attend the Lunch and Legislate calls held each Monday at noon.

i. [MAEMSP Financial Report](#)

Kirk reviewed the financial report stating that the budget is on target.

j. [MAEMSP Membership Report](#)

Kirk reviewed the membership report stating that MAEMSP currently has 374 members, which is an all-time high. SAM also is experiencing record membership with 1101 members.

Kirk stated that the 2021-22 Membership Drive is scheduled to launch on April 6th. Shelley encouraged region members to continue to review the MAEMSP Regional Membership list and reach out to potential members.

4. Updates from Board Members

a. Executive Board – *Shelley, Craig, Nikki, Ted*

Ted reported that he and the MAEMSP advocacy team met with Montana's Congressional delegation last week to advocate for education and administrators. He felt that the team made a difference. He hopes the legislators will take the information and advocate for public education with their constituents.

b. State Representative – *Kim*

Kim stated that the NAESP conference is still being planned for in-person. She has a Zone 7 meeting soon and will have an update at the next meeting.

c. Federal Relations/Advocacy – *Stacy*

• [Federal Issues](#) Update

Stacy reported that Miguel Cardona was confirmed as the Secretary of the Department of Education. She encouraged members to review the Federal Issues page on the SAM website.

- NAESP National Leaders Virtual Conference 2021– February 22-24

Stacy reported that the advocacy team discussed the following issues with Montana’s legislators:

- ESSER III funds and the importance of the ability to allocate the funds thoughtfully and to have local control over spending the funds
- IDEA funding shortfall
- Emotional and Behavioral supports

Shelley stated that meeting with Montana legislators was a great experience. She asked board members who have a connection with Rep. Rosendale to reach out to him and provide input and support to him by describing Montana public schools to him. She suggested inviting Rep. Rosendale to their school so he can see the challenges Montana educators face each day.

Kirk thanked the MAEMSP federal advocacy team for the great work that they did during the calls with our congressmen.

d. Regions – *Region Directors*

North Central: Teresa reported that the next meeting is scheduled for March 22nd at 1:00.

North East: Mark reported that self-care, burnout, recruitment and retention, difficult conversations, union MOUs, passion projects (*Hacking Leadership* by Joe Sanfelippo). The next meeting is scheduled for March 18th.

Western: Aaron reported that the meeting was held last Tuesday. Barb reported that they discussed supporting teachers and had a roundtable discussion. They are trying to choose the best meeting location for next year. Many region members would like to visit member schools during the meetings.

e. SAM Representatives – *Marlin, Barbara*

Barb reported that the next SAM Board meeting is scheduled for later this month.

f. Middle School, OPI (vacant), Retiree Representatives – *Becky, Kareen*

The SAM office will work with Becky to contact middle school MAEMSP members.

Kareen reported that NAESP has excellent professional development opportunities. They are launching Leading Pre-K -3 Competencies. 300 people have registered for the NAESP Conference. She suggested that region directors encourage members to visit the NAESP website and participate in the webinars NAESP offers.

Kareen is serving as a Montana Ambassador for the World Education Forum. She invited board members to visit the wefusa.net website to review the number of children who are not enrolled in public schools, private schools, or homeschooling.

5. SAM Update on Contemporary Issues – *Kirk*

Kirk stated that the contemporary issues were discussed throughout the meeting.

6. Future Meeting Dates - [Board Meetings 2020-21 & Conferences 2020-21](#)

7. What's on Your Mind...

Shelley thanked board members for all they are doing each day in their schools and communities.

The meeting was adjourned at 10:26 AM.

Respectfully Submitted,
Kimberly Scofield
Director of Professional Learning and Member Services

DRAFT